Curriculum Vitae
Byron G. Coley
16621 Doves Canyon Ln
Charlotte, NC 28278
Email: coleymft@gmail.com
Tel. (919) 440-8162

EDUCATION

University of Louisiana at Monroe Monroe, Louisiana Ph.D. in Marriage and Family Therapy, August 2021

Pfeiffer University Morrisville, NC M.A. in Marriage and Family Therapy, May 2015

East Carolina University Greenville, NC B.S. in Exercise and Sport Science, May 2010

Professional Affiliations

Member of The American Association of Marriage and Family Therapy

Member of The North Carolina Association of Marriage and Family Therapy

Pfeiffer University

Delta Kappa Honor Society

Employment

- August 2019 Current: Pfeiffer University, Assistant Professor of Marriage and Family Therapy, Charlotte, NC Teach Marriage and Family Therapy classes, provide clinical supervising to MFT students, and provide academic guidance to assigned students.
- February 2019 Current: Restoration Counseling Center, PLLC, Family Therapist and Owner, Charlotte, NC Provide individual couples, and family therapy to clients, conduct initial assessments and provide appropriate diagnoses, and advertising practice and services to local entities.
- July 2018 February 2019: Kaleidoscope Counseling, PLLC, Family Therapist, Charlotte NC Provided individual, couples, and family therapy to clients, conducted initial assessments and rendered appropriate diagnoses, and referred clients to additional services, as needed.

October 2017 – July 2018: Carolina Outreach, Intensive In-Home Therapist, Durham NC
Conducted individual and family therapy to client and their families, based on their needs, diagnoses, and best evidence-based practices, provided crisis interventions and behavioral interventions, and collaborated with clients, families, and natural support to help client achieve goals, as stated in Person-Centered Plan.

December 2015 – October 2017: Turning Point Family CARE, Intensive In-Home Team Lead, Raleigh NC Conducted ongoing evaluation, assessment, treatment to children and families in need of intense therapy services, provided clinical supervision, program development and staff training, and maintained clinical fidelity in the utilization of Eco-systemic therapeutic model.

October 2010 – May 2013; May 2015 – December 2015: North Carolina State Employees' Credit Union, Financial Service Officer, Durham NC

Provided financial services to membership such as opening up accounts, account maintenance, loan requests, deposits, withdrawals, entered transactions into a teller terminal, and vault and ATM procedures.

May 2010 - October 2010: Forever Fitness, Personal Trainer, Raleigh NC

Performed fitness assessments including body fat composition, strength, flexibility and cardiovascular functions, collected fitness assessment data and interpreted results, and developed exercise programs for participants based on individual fitness assessment results and the participants' personal goals.

August 2006 – May 2008: **Boys and Girls Club,** Assistant Teen Director, Winterville NC Planned educational and social programs, coached the young men's basketball team, and assisted youth with homework and studying.

January 1997 – August 2016: Atkinson Chapel Missionary Baptist Church, Minister of Music, Goldsboro NC Delivered music for Sunday morning and evening worship and special services.

Activities

Pfeiffer University

Hope Services, Intensive In-Home Intern, August 2014 – August 2015

Taught skills training such as anger management techniques, self-esteem, and social skills, and conducted individual and family sessions.

Pfeiffer Institute REACH, Marriage and Family Therapy Intern, May 2013 – August 2015 Provided individual counseling focusing on issues such as depression, anxiety, addiction, bereavement, and other mental health issues, delivered premarital/marital couples and parenting counseling, and provided personal growth counseling to NCSU counseling students.

Marriage and Family Therapy Graduate Student Association, President, 2013 – August 2015 President duties included planning and coordinating volunteer opportunities, working directly with GSA faculty advisers to plan program sponsored events and serving as a liaison between faculty and students.

Duke Cancer Patient Support Program, Medical Family Therapy Intern, August 2013 – August 2014 Provided therapy to patients and family members, facilitated breast and gynecological support groups, and collaborated with medical team to improve continued patient care.

East Carolina University

IBM Fitness and Recreation Club, Health Fitness Intern, August 2009 – August 2010 Designed and implemented incentive programs, provided personal training, and completed fitness assessments and wellness monitoring.

East Carolina University Physical Activity Leadership Program, PAL volunteer, August 2008 – August 2009

Created games and programs for participants, and facilitated activities designed to teach children the importance of physical activity.

Professional Experience

Research

Byron Coley. Beyond Forgiveness?: Mending Emotional Attunement within Couples after an Infidelity. Pfeiffer University Research Symposium, December 2013. Research Symposium and Literature Review.

Byron Coley. Exploring individuals' experience of participating in therapy and being unsuccessful with repairing their relationship, after infidelity. University of Louisiana at Monroe graduate dissertation. Anticipated Completion, December 2019.

Teaching Experience

"Dimensions of Patient Interaction." Pfeiffer University, September 2014.

Presentations and Workshops

"Parenting Workshop." Pfeiffer University, October 2014.

"Understanding and Managing Depression." Annual Men's Health and Wellness Conference, White Oak Foundation, Apex, NC. March 2014.

Certifications/Licenses

Certified Prepare/Enrich Facilitator, #1271409

NC Marriage and Family Therapist, #1810

American Association of Marriage and Family Therapy Approved Supervisor Candidate

State of North Carolina

Marriage and Family Therapy Licensure Board

BYRON COLEY

MARRIAGE AND FAMILY THERAPY LICENSING ACT and is hereby authorized to engage in the practice of has met the education, examination and other qualifying requirements as specified in the marriage and family therapy, as a

LICENSED MARRIAGE AND FAMILY THERAPIST (LMFT)

in the state of North Carolina in witness thereof

THE STATE BOARD OF MARRIAGE AND FAMILY THERAPY LICENSURE GRANTS

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Originally Issued On 02/03/2017 E
License Number 1810

EXPIRES THE 1ST DAY OF JULY EACH SUBSEQUENT YEAR FROM DATE OF ONE YEAR OF ORIGINAL LICENSURE DATE AND IS SUBJECT TO ANNUAL RENEWAL IN ACCORDANCE WITH APPLICABLE NORTH CAROLINA STATUTES and ADMINISTRATIVE CODES.

Sandra K. Clander Linde Sandra K. Vander Linde, LMFT (Chair)

Stacey Kolomer Stacey Kolomer, PhD (Vice-Chair)

Authenticity and Official Verification of current licensure status is available at www.ncbmft.org

SUPERVISOR CANDIDATE VERIFICATION FORM

This form verifies that the supervisor candidate is currently working towards the requirements for AAMFT Approved Supervisor designation. This form may be submitted to employers, educational programs, agencies, supervisees, or anyone who needs verification that the supervisor candidate is currently under supervision mentoring with an AAMFT Approved Supervisor and is actively training to be an AAMFT Approved Supervisor. This form is to be completed and signed by an AAMFT Approved Supervisor. If provided to a supervisee, the supervisee should retain the form in the event it is needed to support a future application for licensure or AAMFT membership.

Name of supervisor candidate	Byron Coley	AAMFT ID#	
Name of AAMFT Approved Supe	ervisor who is mentoring the candidate:		
Adam Mathews, P	hD, LMFT	AAMFT ID#	114967
I,Adam Mathews, PhD, LMFT degree, or is a student in a COA	(Approved Supervisor mentor), verify MFTE accredited doctoral program.	y that the supervisor o	andidate has a graduate
	amed candidate is actively engaged in fulf ent with ongoing supervision mentoring wi		
Start date6/17/2020	(mm/yy), and we anticipate that he/s	he will complete the tr	aining requirement
and apply to be an AAMFT Appr	oved Supervisor on: Completion date	12/17/2020	(mm/yy).
		6/17/2020	
AAMFT Approved Supervisor	mentor	Date	
Byzon Colsy, Ph	.D., LMFT	06/20/2020 Date	
(/Supervisor Candidate		Duto	

Michelle Kipick Cawn, PhD, LMFT

8225 Dumphries Dr. Huntersville, NC 28078 Phone: (704) 258-5593 E-mail: mkcawn@gmail.com

EDUCATION

2014

Ph.D., University of North Carolina Charlotte

Counselor Education, Supervision and Multicultural Counseling

Areas of specialization: Interprofessional Supervision, Integrated

Healthcare, Collaborative Care Competencies

Dissertation title: A phenomenological inquiry to understand

environmental workplace factors, academic training readiness, and supervisory needs of interprofessional collaborative counselors

http://search.proguest.com/docview/1614209171

1998

M.A., Appalachian State University

Marriage and Family Therapy

1996

B.S., Florida State University

Major: Psychology Minor: Criminology

LICENSURE

Marriage and Family Therapist, License #943, State of North Carolina

RESEARCH & CLINICAL INTERESTS

Interprofessional Care and Supervision, Integrated Care Competencies, Interprofessional Collaborative Care Competencies

PROFESSIONAL EXPERIENCE

TEACHING EXPERIENCE

Visiting Assistant Visiting Professor, Pfeiffer University, Charlotte, North Carolina, August 2020-present Department of Marriage and Family Therapy

Full time faculty member of the Marriage and Family Therapy Program.

Responsibilities: Graduate level courses included: Introduction to Family Therapy Theories, Couples Counseling, Assessment and Treatment Planning in Family Therapy, and Internship in MFT. Course instruction covered core content areas to prepare students for entering the field as a marriage and family therapist. Internship focused on supervisory needs of first, second or third semester interns while seeing client in the on-site Pfeiffer MFT clinic. Individual and group supervision was offered utilizing case review, consultation, session video review, as well as the live treatment team approach.

Adjunct Professor, Pfeiffer University, Charlotte, North Carolina, Summer 2019 Department of Marriage and Family Therapy

Professional Identity and Issues in Marriage and Family Therapy

Responsibilities: Graduate level course focused on self-development and the counselor's understanding of self when working with systems. Focus on organizational structure of ethical practice including therapist-client agreements, record keeping, professional liability, third party coding and billing, referral resources for special needs, certification and licensure requirements, and the utilization of supervision and consultation in both professional and therapeutic practice.

Practicum in Adult Education, University of North Carolina Charlotte, Dec 2013 Department of Education, Charlotte, NC.

Research and Evaluation of Best Practice Training Strategies for The Adult Learner Responsibilities: Organizational analysis that included research, direct observation, and experiential training components to adult learners within a large matrix style workplace setting. Training development recommendations were presented to supervisors to improve overall consumer engagement.

Instructor, University of North Carolina Charlotte, Department of April 2013 Counselor Education, Charlotte, NC, Group Counseling Techniques

<u>Responsibilities:</u> Provided weekly experiential component of group counseling techniques for master level students. The experiential process focused of the development of skills in intrapersonal exploration and interpersonal interaction.

Graduate Instructor, University of North Carolina Charlotte, Department April 2012 of Counselor Education, Charlotte, NC

Counseling Practicum

Responsibilities: Provided weekly individual and group supervision of master level counselors during their practicum experience. Discussion of on-site issues, tape presentations, and personal counseling goals.

Instructor, University of North Carolina Charlotte, Department of Dec 2011 Counselor Education, Charlotte, NC

Co-Instructors: Dr. Dolores Hernandez & Dr. Kok-Mun Ng Human

Sexuality in Counseling

Responsibilities: Creation of a new course for graduate students in Human Sexuality to examine the biopsychosocial and cultural dimensions of sexual development and the impact on intimate relationships.

Graduate Teaching Assistant, University of North Carolina Charlotte, Dec 2011 Department of Counselor Education, Charlotte, NC

Ethical and Professional Issues in Counseling

Responsibilities: Assisted teaching a large graduate lecture course. Introduction to the legal, ethical, and professional issues in counseling, including personal attitudes and values as they relate to professional standards.

Graduate Instructor, University of North Carolina Charlotte, Department Dec 2010 of Counselor Education, Charlotte, NC

Counseling Techniques

Responsibilities: Provided supervision of master level students in their learning of basic counseling techniques by proving formative feedback to improve skill acquisition.

Instructor, United Family Services, Under Contract with Mecklenburg Jan 2008 County, Charlotte. NC

Partners in Parenting

Responsibilities: Provided court ordered parenting classes under a contract with Mecklenburg County. Lecture style class provided co-parenting information to parents in divorce proceedings to better equip them with skills to decrease conflict for the children involved.

Instructor, Appalachian State University, Department of Health and Dec 1997 Human Services, Boone, NC

Life and Career Planning

Responsibilities: Undergraduate course offered to assist students in making effective career decisions with the use of lecture and experiential components.

CLINICAL AND SUPERVISORY EXPERIENCE

Sept 2010- Integrated Care Specialist, Mount Holly Counseling Center, PLLC, Present Mount Holly, NC

Responsibilities: Provide contractual integrated health services to individuals, couples, families, area businesses, and the community within a private practice setting. Services include employee assistance counseling and debriefing, diagnostic and ongoing therapy, collaboration with area physicians, and community presentations.

<u>Supervision:</u> Provide clinical supervision of LMFT and LPC Associates for licensure.

Jan 2013-- Clinical Residency, Faculty Member Integrative Training and Supervision, Carolinas Healthcare System, Charlotte, NC

Responsibilities: Promoted a collaborative care framework for services provided in units such as Trauma, Hospice and Palliative Care, Oncology, Assisted Living, and Outpatient Mental Health.

Supervision: Provided supervision for a diverse group of clinicians within a large hospital system. Conducted weekly individual and group supervision utilizing an interprofessional care model.

Jan 2010- **Practicum in Counseling**, Jewish Family Services, Charlotte, NC July 2010

Responsibilities: Provided weekly counseling to individuals and couples. Services also included coaching and group presentations within a community center.

Dec 2002- Director of Employee Assistance Program, Business Development, and North Region, United Family Services (Safe Alliance), Charlotte, NC

Responsibilities: Administrator for a four county United Way, non-profit agency. Provided primary oversight and operational care delivery, fiscal management of a multi-million dollar budget, served on the agency leadership team, and served as grant manager including fund development responsibility within designated communities. Supervision: Provided clinical and non-clinical staff supervision across multiple locations. Worked closely with clinical area managers with hiring decisions and staff changes.

April 2000- Marriage and Family Therapist, Private Practice, Charlotte, NC Dec 2002

Responsibilities: Assessment and diagnosis, pre-marital counseling, and crisis intervention provided for individuals, families, couples, and groups within an outpatient setting.

April 2000- Marriage and Family Therapist and Group Facilitator, Catherine's

Dec 2002 House, Belmont, NC

<u>Responsibilities:</u> Provided crisis intervention and trauma symptom reduction for women living within a homeless shelter. Facilitated weekly psychoeducational group meetings.

April 2000- Quality Assurance Manager, Credit Suisse First Boston, Charlotte, NC March 2002

Responsibilities: SEC Registered Representative, Series 7 and 63. Developed and taught curriculum on customer service delivery within a fast paced call center environment. Conducted quality assurance reviews across all departments, including call monitoring.

Jan 1999- **Crisis Intervention Therapist**, Family Services of Davidson County, March 2000 Lexington, NC

Responsibilities: Offered brief and ongoing trauma care within a victim services shelter. Provided individual, group, and play therapy (including filial) for women and children.

RESEARCH PROJECTS

Aug 2012Aug 2014

Department of Counselor Education, Charlotte, NC
Research: A phenomenological inquiry to understand
environmental workplace factors, academic training readiness, and
supervisory needs of interprofessional collaborative counselors
http://search.proquest.com/docview/1614209171

July 1997- Graduate Research Assistant, Wake Forest Medical Center, Department of Psychiatry, Winston Salem, NC Research

Director: Dr. Wayne Denton

Research: Role Category Questionnaires for outcome study using Emotion Focused Therapy for couples, statistical data, outcome analysis, role category, and defined themes. http://onlinelibrary.wile.y.com/doi/10.1111/j.17520606.2000.tb00277.x/abstract

Aug 1995- **Gradate Research Assistant,** Department of Psychology, Florida State April 1996 University.

Research Directors: Dr. Neil Charness and Dr. Rolf Zwaan Research Project: Direct Individual Study of Age Differences in Discourse Comprehension, including follow-up study- subject testing and result tabulations including follow-up study, recruiting and retention of subjects.

PUBLICATIONS AND PRESENTATIONS

PUBLICATIONS

Kipick Cawn, M. (2015, January). A phenomenological inquiry to understand environmental workplace factors, academic training readiness, and supervisory needs of interprofessional collaborative counselors. Dissertation University of North Carolina, Charlotte. http://search.proquest.com/docview/1614209171

PRESENTATIONS

National

- **Kipick Cawn, M.** (2012, September). Women Across the Lifespan: The Mom Story: A Narrative Approach to Workplace Reintegration. Conference track presenter at the American Association for Marriage and Family Therapy annual national conference, Charlotte, NC.
- Denton, W., Clark, T., Rodriguez, C., Downer, V., Kipick Cawn, M., & Whiteman, P. (1999, October). *Training in Medical Family Therapy: The Wake Forest Model*. Presented at the annual conference of the American Association of Marriage and Family Therapy, Chicago.

Regional

- **Kipick Cawn, M. and Hernandez, D.** (2012, February). *Taking a Sexual History and Utilizing a Sexual Genogram.* Presented at the North Carolina Counseling Association annual conference, Greensboro, NC.
- **Kipick Cawn, M.** (2010, February). *Multiculturalism in Practice*. Presented at the North Carolina Association of Marriage and Family Therapy annual conference, Durham, NC.
- **Kipick Cawn, M.** (2008, November). Self-Care in the Helping Field. Presented at the Centralina Area Agency on Aging annual conference, Charlotte, NC.
- **Kipick Cawn, M.** (2000, May). *Understanding the Child.* Presented at the Domestic Violence and Sexual Assault annual conference, Advance, NC.
- **Kipick Cawn, M.** (2000, March). Systemic Approach to Working with Domestic Violence. Presented at the North Carolina Marriage and Family Therapy annual conference, Charlotte, NC.

Local and Invited Presentations

- **Kipick Cawn, M.** (2014, September). *Understanding the Dynamics of Working with Family Systems in the Human Services Field.* Presenter in Human Development course at Queens College, Charlotte, NC.
- Bobb, T. and Kipick Cawn, M. (2012, September). How to talk with teens about sex. Presented at the Mt. Holly Lutheran Church, Mt. Holly, NC.
- **Kipick Cawn, M.** (2010, July). *Family Systems Techniques*. Lecture presented at the University of North Carolina Charlotte, Advanced Counseling Techniques class, Charlotte, NC.
- **Kipick Cawn, M.** (2010, April). *Child Abuse and Neglect*. Community presentation sponsored by United Family Services, Charlotte, NC.
- **Kipick Cawn, M.** (2010, March). *How to Access Community Resources.* Presenter for the Interagency Student Services Management Team with Cabarrus County Schools, Concord, NC.
- **Kipick Cawn, M.** (2010, January). *Employee Harassment in the Workplace*. Presented to Communities in Schools, Charlotte, NC.
- **Kipick Cawn, M.** (2009, October). Systems Theory. Lecture presented at the University of North Carolina Charlotte, Counseling Theories class, Charlotte, NC.
- **Kipick Cawn, M.** (2009, June). *Organizational Development and Human Resources*. Continuing education community presenter hosted by United Family Services, Charlotte, NC.
- **Kipick Cawn, M.** (2009, February). *EAP Core Technology, Theory and Practice.*Continuing education community presenter hosted by United Family Services, Concord, NC.
- **Kipick Cawn, M.** (2009, May). *Taking Care of Our Workforce*. Lecture presented to the Concord/Kannapolis community and sponsored by United Family Services.
- Additional EAP presentations offered to numerous businesses in the Charlotte and surrounding area: Generations in the Workplace, Cultural Diversity, Conflict Resolution, Parenting, Communication in the Workplace, Beware of Burnout, How to be an Effective Supervisor, and Organizational Change

2016-2017 P	President, Arts Guild, Mountain Island Charter School
2011-2013 B	Board member, Mount Holly Chamber of Commerce
2010-2014 F	Rotarian, Mount Holly Chapter
2010-2011 C	Chair, Grants Committee, Mountain Island Charter School
2010-2011 A	Academic Scholarship, UNCC Graduate School
	Chair, Ways and Means Committee, North Carolina Association for Marriage and Family Therapy
	Graduate of Leadership Lake Norman, Lake Norman Chamber of Commerce
_	reerist, District III Business and Professional Women, 1st runner up in State
	Certificate of Appreciation from the Network Council with Piedmont Behavioral Healthcare System
	it Suisse First Boston, outstanding ratings in work ethic, productivity and customer service
	Honor Student Award for Outstanding Academic Achievement from Appalachian State University
2000	Invited to participate in the AAMFT Leadership conference, Washington, D.C.
	SPECIALIZED TRAINING
2008-2011	Certified Employee Assistance Professional
2008-2009	Critical Incident Debriefing, Training through EAPA
2004-Present Ar	merican Red Cross Disaster Training and On-call Volunteer
1997-1998 E	Emotion Focused Therapy, Wake Forrest Marital Clinic
	Dialectical Behavioral Therapy, Wake Forest School of Medicine, Outpatient Clinic

PROFESSIONAL AFFILIATIONS

2005-Present Clinical Fellow, American Association for Marriage and Family

Therapy (AAMFT)

2010-Present Member, Collaborative Family Healthcare Coalition (CFHA)

State of North Carolina

Marriage and Family Therapy Licensure Board

MICHELLE CAWN

MARRIAGE AND FAMILY THERAPY LICENSING ACT and is hereby authorized to engage in the practice of has met the education, examination and other qualifying requirements as specified in the narriage and family therapy, as a

LICENSED MARRIAGE AND FAMILY THERAPIST (LMFT)

In the state of North Carolina in witness thereof

THE STATE BOARD OF MARRIAGE AND FAMILY THERAPY LICENSURE GRANTS

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ly Issued On 05/31/2002 E
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License Number 943

EXPIRES THE 1ST DAY OF JULY EACH SUBSEQUENT YEAR FROM DATE OF ONE YEAR OF ORIGINAL LICENSURE DATE AND IS SUBJECT TO ANNUAL RENEWAL IN ACCORDANCE WITH APPLICABLE NORTH CAROLINA STATUTES and ADMINISTRATIVE CODES.

Sandra K. Vander Linde

Stacey Kolomer, PhD (Vice-Chai

Authenticity and Official Verification of current licensure status is available at www.ncbmft.org

SUPERVISOR CANDIDATE VERIFICATION FORM

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Curriculum Vitae July 2021

Pfeiffer University Student Learning Center Stokes Hall, Room 117a Misenheimer NC 28109 704.463.3439 Robert.Cox@Pfeiffer.edu 228 W Marsh St Salisbury NC 28144 828.832.6316 RmCoxma1964@gmail.com www.linkedin.com/in/rmcoxma https://coxfamilysystems.org/

ACADEMIC APPOINTMENTS

Pfeiffer University (August 2019 – Present)

Clinic Director, Misenheimer Campus Counseling Services and Wellness Center Coordinator of Clinical Addiction Programming and Outreach Assistant Professor, Marriage and Family Therapy

Pfeiffer University-Charlotte (August 2016 – July 2019)

Assistant Professor of Human Relations and Substance Abuse Counseling Internship Coordinator, Human Relations
Adjunct Professor, Marriage and Family Therapy

The University of Memphis (August 2014 – May 2016)

Teaching Assistant, Counseling, Educational Psychology and Research Independently taught undergraduate counseling courses Co-taught graduate counseling courses

EDUCATION

2016 The University of Memphis Memphis TN
EdD in Counseling with emphasis in Counselor Education & Supervision

1998 Appalachian State University Boone NC
MA in Community Counseling with emphasis in Addictions Counseling

1992 Appalachian State University Boone NC
BS in Anthropology with a minor in Applied Anthropology

1988 Anson Community College Polkton NC
AA in General Education with a concentration in Business Computer Programming

PROFESSIONAL LICENSURE & CERTIFICATIONS

Certification	State	Number	Obtained
Licensed Clinical Mental Health Counselor (née LPC)	NC	4057	Jul 2002
LCMHC Qualified Supervisor	NC	QS122735	Mar 2019
Licensed Clinical Addictions Specialist	NC	1194	Sep 2007
Certified Clinical Supervisor	NC	20676	Jun 2019
Licensed Professional Counselor-Mental Health Service Provider-Supervisor	TN	2910	Aug 2013
National Certified Counselor		57549	Apr 1999
National Certified Clinical Mental Health Counselor		57549	Jul 2012
Approved Clinical Supervisor		2200	Jan 2016

PUBLICATIONS

Web of Science Researcher ID: N-7803-2016

Book Chapters

Cox, R. m, James, R. K., Grady, R., and Skirius, M. S. (2019). Using a Group Counseling Intervention to Treat Inmates' Symptoms of Mental Illness. In Buser, T. J., Lassiter, P.S., & Brown-Rice, K. (eds.) *Annual Review of Addictions and Offender Counseling, Volume IV, Best Practices* (pp. 83-105). Eugene, OR: Wipf and Stock Publishers.

Peer Reviewed Articles

- 2017 Cox, R. m, Skirius, M. S., Lenz, A. S., James, R. K. and Packard, C. (2017), The Effects of Repeated Exposure to the ARRAY Program With Offenders With Mental Illness. *Journal of Addictions & Offender Counseling*, 38:98–114. doi:10.1002/jaoc.12033
- 2015 Cox, R. m, Lenz, A. S., & James, R. K. (2015). A pilot evaluation of the ARRAY program with offenders with mental illness. *Journal of Counseling and Development*, 93(4):471-480. doi:10.1002/jcad.12045

AWARDS & HONORS

2017 Division of Applied Health Sciences Over & Above Award
 2015 Outstanding Counseling Graduate Student, Doctoral Level

Pfeiffer University
The University of Memphis

GRANTS ACTIVITY

- 2021 SAMHSA Garrett Lee Smith (GLS) Campus Suicide Prevention grant [Unfunded proposal]
- 2020 Patterson, S. L., Graham, S., & Cox, R. m. (September 2020). Cooking up Reentry; Understanding Resiliency and the Systemic Identity of the Returning Citizen. [Unfunded response to AAMFT Research Foundation Request for Proposals]
- 2018 NC Problem Gambling College Mini-Grant: \$5000 to conduct research, outreach and awareness, policy development, and student internship
- 2017 NC Problem Gambling College Mini-Grant: \$3400 to conduct research, outreach and awareness, policy development, and student internship
- 2013 NBCC Foundation Minority Scholars Fellow

PRESENTATIONS

Peer Reviewed Presentations

- Cox, R. m (2021, April 05 30). *A Community Response to the Opioid Epidemic*. [Conference :30 Educational session] American Counseling Association conference, Virtual. https://www.counseling.org/conference
- Pepper, M. Cox, R. m, & Mueller, N. (2021, February 24 27). *All Team, No Play: Helping College-Athletes During the Coronavirus*. [0:50 Conference Educational Session] North Carolina Counseling Association conference, Virtual. https://whova.com/web/ncaac_202102/Agenda
- Cox, R. m (2020, April 16-19). A Community Response to the Opioid Epidemic. [Conference poster session] American Counseling Association conference, San Diego CA, United States. https://www.counseling.org/conference/san-diego-2020/program/program#!/ (Conference cancelled)
- Cox, R. m (2020, February 26-28). *A Community Response to the Opioid Epidemic*. [Conference panel session]. North Carolina Counseling Association conference, Charlotte NC, United States. https://whova.com/embedded/event/ncaac_202002/?utc_source=ems

- Grady, R. & Cox, R. m (2019, September 29). *Understanding the critical need for specialized supervision and training in a correctional setting*. [Conference poster session] NAADAC Annual Conference, Orlando, FL, United States. https://www.naadac.org/assets/2416/ac19_onsiteprogram.pdf
- Cox, R. m (2019). *Group Counseling with Inmates with Mental Illness*. [Conference educational session] North Carolina Counseling Association Annual Conference, Durham, NC, United States. https://nccounselingassociation.files.wordpress.com/2019/02/ncca-conference-2019_at-a-glance-1.25.19.pdf
- Cox, R. m (2018, January 31 February 02). Student Gambling: A Hidden Barrier to Graduation. [Conference educational session] North Carolina Counseling Association Annual Conference, Durham, NC, United States
- Cox, R. m (2017, February 23-24). *Addiction Support Groups: SMART Recovery and the 12-Steps*. [Conference educational session] North Carolina Counseling Association Annual Conference, Durham, NC, United States. https://nccounselingassociation.files.wordpress.com/2015/10/conference-at-a-glance.pdf
- Cox, R. m (2017, February 23-24). *Making Amends: Restorative Justice Tools for Social Justice Counselors*. [Conference educational session] North Carolina Counseling Association Annual Conference, Durham, NC, United States. https://nccounselingassociation.files.wordpress.com/2015/10/conference-at-a-glance.pdf
- Cox, R. m (2017, May 15). Getting Under the Hood: SMART Recovery and Addiction Support Groups. [Conference educational session] Dr. Jonnie H McLeod Addiction Institute, Charlotte, NC, United States https://education.uncc.edu/sites/oeo.uncc.edu/files/media/McLeod%20Brochure_2017_0.pdf
- Cox, R. m & Walker, G. M. (2017). Restorative Justice: Applications for Addictions Treatment. IAAOC Research Roundtable. [Conference Poster Presentation] American Counseling Association Annual Conference, San Francisco, CA, United States.

2016	Get SMART: SMART Recovery Overview	West TN Counseling Association Conference
2016	University-Corrections Partnerships: Counselor Training	F E Woodall Conference
2016	Single-Case Research Design in Corrections	American Counseling Association
2015	Clinical Supervision: Counselor Competence	TN Counseling Association Conference
2015	Innovative Training for Counselor Supervisors	ACES Conference
2015	Using SCRD to evaluate a pilot counseling treatment	AARC National Conference
2015	Competency-Based Clinical Supervision	West TN Counseling Association

Conference

2014 School-Community Partnerships	TN Counseling Association conference
2014 Corrections-University Partnerships	NCCHC Mental Health Conference
2014 Competence-Based Supervision in Substa	ance Abuse NCFADS Summer School
2014 Promoting Student Retention	West TN Counseling Association Conference
2014 Promoting Student Retention	F E Woodall Conference
2014 ARRAY Program for Inmates with Menta	al Illness F E Woodall Conference
2013 Reducing Prisoner Recidivism	West TN Counseling Association Conference

Invited Presentations

- Cox, R. m. (2020, August). *Listening to Trauma*. [Conference Presentation Webinar] Pfeiffer University Fall Conference.
- Wolford, S., Williams, I., & Cox, R. m. (2020, January). *Using a trauma-informed classroom for student success*. [Conference Presentation]. Pfeiffer University Winter Conference
- Cox, R. m (2019, May 13). *Recovery Support Groups: SMART Recovery*. [Conference Educational Session, 1.5 hours)] Dr. Jonnie H McLeod Addiction Institute, Charlotte, NC, United States
- Cox, R. m (2019, May 16). Counseling the Recovering Family. [Conference Educational Session, 3 hours)] Dr. Jonnie H McLeod Addiction Institute, Charlotte, NC, United States

2019	Panel: Healthcare Executives Role with the Opioid Crisis	GCHEG, Charlotte NC
2019	Panel: NC Problem Gambling Outreach Activities	Durham NC
2018	Panel: Healthcare Executives Role with the Opioid Crisis	GCHEG, Charlotte NC
2018	Problem Gambling Screening in SUD Treatment	Anuvia, Charlotte NC

Cox, R. m, Henning, W., & Hancock, R. (2018). *Evidence-Based Tools for Recovery from Opioid Use Disorder*. [Conference Presentation] Charlotte Opioid Summit, Charlotte, NC, United States.

Workshop Presentations

- Cox, R. m (2021, 10 June). *Trauma-Informed CBT*. [Live Webinar Session, 1 hour] NC Problem Gambling Program/ UNC School of Social Work
- Cox, R. m (2021, 13 March). *Trauma-Informed Clinical Supervision*. [Live Webinar Session, 3 hours] UNC School of Social Work Clinical Supervision Series.
- Wilkie, S., Williams, I., & Cox, R. m. (2021, 12 Feb). 'You Be the Judge' Navigating Ethical Precedence in the Therapy Room. [Live Webinar Session, 6 hours] Charlotte AHEC Continuing Education Series.
- Cox, R. m, Williams, I., & Wilkie, S. (2020, 26 Jun). *Wait! What? Having Difficult Conversations*. [Live Webinar Session, 6 hours] Charlotte AHEC Continuing Education Series.
- Cox, R. m (2020, 21 May). *Trauma-Informed Clinical Supervision*. [Live Webinar Session, 3 hours] UNC School of Social Work Clinical Supervision Series.
- Cox, R. m (2020, Apr). *Trauma-Informed Care & Gambling Disorder.* [Live Webinar Session, 1-hour] UNC School of Social Work Problem Gambling Series.
- Cox, R. m & Wilkie, S. (2019, 18 October). *Trauma-Informed Clinical Supervision*. [Live Seated Session, 6 hours] Charlotte AHEC Continuing Education workshop.
- Cox, R. m (2018, April). *Problem Gambling Screening in SUD Treatment*. [Live Seated session, 6 hours] Anuvia Continuing Education Series, Charlotte, NC.
- Cox, R. m (2017, May). Helping Families Affected by Opioid Epidemic. [Live Seated session] Charlotte NC

14-15 Jul 2016	Clinical Supervision: An overview to prepare counselors for clinical supervisor credentialing	Germantown TN
14-15 Jan 2016	Clinical Supervision: An overview to prepare counselors for clinical supervisor credentialing	Germantown TN
May 2015	Clinical Supervision: An Overview	Memphis TN

TEACHING EXPERIENCE

Designated Certified Associate, completed Blackboard Academy Fundamentals of Digital Teaching and Learning (May 2020)

Certified Practitioner of Digital Pedagogy, completed Blackboard Academy Designing for Digital Teaching and Learning (Learn Original) (December 2020)

Undergraduate

2016-18	Pfeiffer University General Ethics & Morality
2017-18	Introduction to Research Methods
2016-19	Internship in Human Relations/Substance Abuse Counseling
2019	Human Sexuality
2015	The University of Memphis Career Development
2015-16	Crisis Intervention Strategies

Graduate

2017-21	Pfeiffer University MMFT 605 Addictions in Family Systems (seated and online sections)
2018	Theory and Practice of Group Counseling
2019	Family Therapy Theories
2020	MMFT 685 Advanced Trauma Assessment (hybrid/flex)
2021	PSYC 600 Human Development and Development (hybrid/flex)
2021	MMFT 608 Crisis Intervention (hybrid/flex)
2015	The University of Memphis Alcohol & Drug Counseling
2015	Counseling Theories and Techniques
2016	Medical and Psychosocial Aspects of Rehabilitation

SERVICE TO THE PROFESSION

Memberships

American Counseling Association (ACA)
American College Counselors Association (ACCA)

Association for Counselor Supervision and Education (ACES)
International Association of Addiction and Offender Counselors (IAAOC)

North Carolina Counseling Association

North Carolina Association of Addictions and Offenders Counseling North Carolina Association for Counselor Supervision and Education

NAADAC, The Association for Addiction Professionals Addiction Professionals of North Carolina

Licensed Professional Counselor Association of North Carolina

Offices Held

2018-20	Division President	North Carolina Counseling Association, NC Addictions and Offenders Counselors Association
2015	Website and Social Media Chair	ACA International Association of Addictions and Offender Counselors Restorative Justice Committee
2015	Doctoral Student Representative	Chi Sigma Iota, Kappa Zeta chapter
2014	Membership Chair	Chi Sigma Iota, Kappa Zeta chapter

Grant & Conference Reviews

ACES biennial conference reviewer
ACA International Conference Let the Voices be Heard proposal reviewer
NCCA Annual Conference Proposal Reviewer
ACA Annual Conference Proposal Reviewer
Grant Reviewer, National Board of Certified Counselors Foundation

Manuscript Reviews

2020	The impact of open group cohesiveness on recidivism rates among adult offenders in probation services for <i>Journal of Offender Rehabilitation</i>
2018	The benefits of intensive outpatient treatment for offenders with serious mental illness for <i>Journal of Offender Rehabilitation</i>

SERVICE TO THE UNIVERSITY

Leadership

2021 -	Elections Council			
2020 -	Racial Equity Team, Grievance Policy sub-committee chair			
2020	Faculty Handbook Committee, faculty senate representative			
2019-21	Faculty Senate, member			
2019-20	Blackboard Influencer			
2019	Member, Pfeiffer University Faculty Conference planning committee			
2018-20	Member, Pfeiffer University Academic Climate and Faculty Development Committee			
2016	Pfeiffer University-Charlotte Facility Transition Team			
Academic Programs Developed				
2018	Post-Master's Certificate in SUD Counseling			
2018	Post-Master's Certificate in Trauma-Informed Care			
	COMMUNITY INVOLVEMENT			

Mar 2018 – Jul 2019	American Red Cross, Charlotte Region DAT member
Aug 2016 – Present	Charlotte-Mecklenburg SUD Task Force
Oct 2019 –	Co-chair Transitional Care Workgroup
Nov 2015 – May 2020	SMART Recovery meeting facilitator
May 2015 – Apr 2016	Shelby County Library, Bookstore Volunteer
Oct 2012 – Mar 2015	Memphis Crisis Center, Hotline Volunteer
Jan 2002 – Jul 2012	American Red Cross, Mental Health Disaster Volunteer
Apr 2000 – Oct 2006	Blazing Saddles therapeutic riding program, Board Member

SELECTED WORK EXPERIENCE

Professional Experience

1999 – Present Private Practice, Counseling, Consultation, and Supervision Counseling services for substance-affected individuals and families Clinical training and supervision

Mar 2017 – Present Appalachian Regional Healthcare System

PRN Crisis Clinician III

Provide behavioral health services in acute medical environment SBIRT, crisis intervention, family services, consultation

April 2015 – Jul 2016 Bradford Health Services Counselor II, Individual and Group Substance Abuse Counseling

Aug 2012 – Jan 2014 Parkwood Behavioral Health System Therapist, Inpatient Substance Abuse Services

Dec 2011 – Jul 2012 Appalachian Regional Healthcare System Therapist, Crisis Clinician

May 2001 – Oct 2011 New River Behavioral Healthcare Director, Acute and Residential Services
Therapist, Crisis Clinician

Dec 1990 – Jul 2003 Hospitality House of Boone Area, Inc Associate Director, Homeless Service Provider

Graduate Assistant Positions

Aug 2013 – Dec 2015 Shelby County Department of Corrections Clinical Intern, Mental Health Unit

Jan 2015 – May 2016 CACREP self-study team

Jan 2014 – Jul 2014 Mid-South Assistive Center for Technology Assistive technology for the blind

Oct 2012 – Jul 2014 Center for Rehabilitation and Employment Research Coordinator, Employment Network



NORTH CAROLINA BOARD

of LICENSED CLINICAL MENTAL HEALTH

COUNSELORS

PHONE: 844-622-3572 FAX: 336-217-9450 WEB: neblembe.ore

EMAIL: LCMHCinfo@neblemhc.org

November 6, 2020

Robert Michael Cox 228 W Marsh St Salisbury, NC 28144-5438

TO:

Whom It may concern

FROM:

Stefon Plummer

Administrator, NCBLCMHC

RE:

LCMHC Counselor Licensure

For the following Licensed Clinical Mental Health Counselor: Robert Michael Cox

This letter verifies that the person listed above is a Licensed Clinical Mental Health Counselor in North Carolina, holding the license number 4057 is active and in good standing at this time. The above listed licensee was granted a license (or certificate of registration as a Registered Practicing Counselor if the date is prior to July 1, 1994) to practice counseling in North Carolina on 7/1/2002.

Date of next renewal: 6/30/2022

For your information, the Licensed Professional Counselors Act (Article 24 of the North Carolina General Statutes) which defines the practice of counseling and the exemptions for mandatory licensure became effective July 1, 1994. Prior to that time, Registered Practicing Counselor was a credential that could be obtained voluntarily. RPC's were governed by the North Carolina Board of Registered Practicing Counselors. The LPC Act grandparented RPC's upon the development submittal of a Professional Disclosure Statement.

This letter serves as Renewal & Verification of Active Licensure. For further information please visit: www.ncblcmhc.org or contact the Board office and the number listed above.



NORTH CAROLINA BOARD

/ILCENSED CLINICAL

MENTAL HEALTH

COUNSELORS

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LICENSURE INFORMATION CARD

Name: Robert Michael Cox License Number: 4057 Issue Date: 7/1/2002 Expiration Date: 6/30/2022

This eard is being provided for informational purposes only and does not in any way verify active licensure with the state of North Carolina.

LICENSED CLINICAL MENTAL HEALTH COUNSELORS THE NORTH CAROLINA BOARD OF

certifies that

LICENSED CLINICAL MENTAL HEALTH COUNSELOR having satisfied all the requirements is duly licensed as a

In witness whereof, the

North Carolina Board of Licensed Clinical Mental Health Counselors

grants this License

Thorn A

CHAIRPERSON

Kylenzkuruan

/ICE-CHAIRPERSON

SECRETARY-TREASURER

Katuuri U. Mun

Show Mad Carty

4057

LICENSE NO.

DATE OF LICENSURE

7/1/2002

NORTH CAROLINA ADDICTIONS SPECIALIST PROFESSIONAL PRACTICE BOARD



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North Carolina Addictions Specialist Professional Practice Board HEREBY ATTESTS TO THE COMPETENCE OF

Robert M Cox

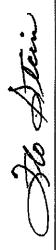
AND BESTOWS THE TITLE OF

LICENSED CLINICAL ADDICTIONS SPECIALIST (LCAS)

SUBSCRIBES TO THE CODE OF ETHICAL CONDUCT AND POSSESSES THE HIGHEST STANDARDS OF COMPETENCE, KNOWLEDGE AND SKILLS IN THE PREVENTION AND TREATMENT OF SUBSTANCE USE DISORDER. THE ABOVE NAMED PERSON HAS BEEN OBJECTIVELY EVALUATED BY A STATUTORY BOARD,

9/17/2007 Approved 12/31/2022 EXPIRES LCAS-1194 CERTIFICATE NO.





PRESIDENT

On Hundra T. Davie

SECRETARY

ADAM T FADEL

adam@encountertransformation.com 704-363-3032

4525 Hedgemore Drive Suite R Charlotte NC 28209

Professional Experience

Adam T. Fadel, NC LMFT, SC LMFT, AAMFT Supervisor Candidate The Corner; Institute for Transformation, Owner and Clinical Director

- Provide therapy for individuals, couples and families. Primary therapeutic modalities are Attachment and Affect-Focused (ISTDP), Emotionally-Focused Couples Therapy techniques, Reintegrative Protocol, EMDR.
- · Clinic focuses on Marriage Crisis, Family Reconciliation, Trauma, Addiction and Sexual Identity Issues
- · Develop and lead Experiential and Interactive Marriage Trainings utilizing Attachment Theory, Enneagram Assessment and Intimacy Strengthening.
- Developed and lead groups focused on Grief and Loss, Attachment-Neurobiology and Story.

ONE 12 Counseling

July 2016 - May 2017

Independent Contractor/Sole Proprietor - Charlotte, NC

· Provide therapy for individuals, couples and families. Primary therapeutic modalities are Attachment and Affect-Focused (ISTDP), Emotionally-Focused Couples Therapy techniques, Transformational Coaching techniques.

LivingWell Counseling Associates Sole Proprietor/Private Practice – Cornelius, NC January 2016 - Present

- Provide therapy for individuals, couples and families. Primary therapeutic modalities are Attachment and Affect-focused, Emotionally-Focused Couples Therapy techniques and EMDR treatment for trauma/PTSD.
- Lead groups and Marriage workshops for local churches, communities and organizations to help cultivate healthy relationships and strong mind-heart-soul connection.

Marriage and Family Therapist Intern (IMF #76367) September 2013 - January 2016 Kainos Christian Therapy, Private practice - Beverly Hills, CA

- Provide therapy for individuals, couples and families. Primary therapeutic modalities are Attachment and Affect-focused, Emotionally-Focused Couples Therapy and EMDR treatment for trauma/PTSD.
- Lead groups and workshops for local churches, communities and organizations to help cultivate healthy relationships and strong mind-heart-soul connection.

Counselor April 2013 – January 2016 Independence Center; Adult Learning Disability Residential Facility - Los Angeles, CA

- Assist adults with developing day-to-day skills for living, employment and social interactions.
- Facilitate conflict resolution, effective communication, skill based and relationship strengthening groups between residents.
- Work with clinical staff, administrative staff and families to provide effective, sustaining and comprehensive treatment for residents.

Staff Assistant August 2012 - December 2013 Bridges to Recovery; Residential Treatment Facility - Los Angeles, CA

- Provide support to the Clinical team concerning patient treatment including but not limited to administering medication, crisis intervention, property management, relational support.
- Assist facility manager with daily operations including filing clinical notes, scheduling appointments, and transporting patients to meetings and appointments.

MFT Clinical Trainee The CLARE Foundation - Santa Monica, CA April 2012 - May 2013

- Provide individual and group psychotherapy for inpatient, outpatient and drug court clients in treatment for substance use, substance addiction and trauma
- Provide individual and group psychotherapy for Santa Monica High School Students.
- Collaborate with clinical supervisors, counselor's, psychologists and MFT Interns to develop comprehensive treatment plans for clients

Project Coordinator

December 2011 - April 2013

The Cornerstone Project/CA Correctional Facilities - Los Angeles, CA

- Organized and executed program development and logistics with multiple organizations and correctional facilities
- · Strategized organization growth, staff development and training
- · Identified and developed future endeavors with incarcerated juveniles, gang-involved youth and rehabilitation for paroled men and women

Research Assistant

July 2011 - September 2012

UCLA School of Social Affairs & Homeboy Industries - Los Angeles, CA

- · Conducted interviews with Homeboy Industry clients to identify significant life transformations from incarceration to current life situation
- · Increased ability to perceive and articulate life narratives
- · Research will provide insight for future program development

Site Coordinator

Sept 2008 - Jan 2011

Soledad Enrichment Action Charter High School - Los Angeles, CA

- · Provide academic support and mentorship for at-risk youth
- · Develop artistic, athletic and personal growth programs
- Lead youth in extracurricular volunteerism campaigns with the homeless, community outreach and assistance to the immigrant community

Team Manager - Men's Basketball

May 2005 - July 2007

The University of North Carolina at Charlotte - Charlotte, NC

- Coordinated administrative duties, film exchange and assisted coaching staff with recruiting
- · Logistical planning of team travel and lodging
- Provided academic support for players
- Organized high school outreach programs: team tournaments, youth camps, and instructed skill development.

Assistant Basketball Coach, JV & Varsity South Mecklenburg High School - Charlotte, NC August 2001 - April 2005

- Assisted with game and practice preparation, strategies, scouting opponents and analyzing film
- · Monitored student-athlete academics and provided academic support
- · Led off-season conditioning and player skill development workouts

- Worked with parents and volunteers to lead various successful fundraising campaigns
- · Varsity Conference Champions 2002 & 2003
- · State Championship Regional Finals 2003

Assistant Produce Manager/Clerk Harris Teeter - Charlotte, NC June 1998 - January 2008

- · Responsible for staff training and scheduling
- · Ensure product is of utmost quality and stocked consistently
- · Execute store marketing and visual merchandising

Volunteer Experience

Los Angeles County Probation Department Awaken Humanity; Germany & Morocco Sports Friends; Ethiopia Sept 2011 - October 2012 January 2009 May 2006

Education

Master of Science, Marriage and Family Therapy Fuller Theological Seminary - Pasadena, CA June 2013

Bachelor of Arts, Psychology Minor in Child and Family Development University of North Carolina at Charlotte - Charlotte, NC December 2006

Special Skills

My ability to train/coach and or lead others is above average. My effectiveness is in my intuition to challenge and empower people to move forward, take risks and to overcome obstacles. The driving motivation in my work is impact and empowerment.... to see others win.

Interests

The majority of my free time is with my wife, two sons and daughter. Family matters most to me and you can see this in how I make decisions and where I invest my time. I enjoy reading and listening to podcasts/sermons/ideas of how to be a healthier human being and have positive, meaningful relationships. I grew up playing sports and really enjoy watching and competing in both team and individual activities.

State of North Carolina

Marriage and Family Therapy Licensure Board

ADAM FADEL

MARRIAGE AND FAMILY THERAPY LICENSING ACT and is hereby authorized to engage in the practice of has met the education, examination and other qualifying requirements as specified in the marriage and family therapy, as a

LICENSED MARRIAGE AND FAMILY THERAPIST (LMFT)

in the state of North Carolina in witness thereof

THE STATE BOARD OF MARRIAGE AND FAMILY THERAPY LICENSURE GRANTS

License Number 1981 Originally Is

Originally Issued On 11/01/2018 Expires On 07/01/2022

EXPIRES THE 1ST DAY OF JULY EACH SUBSEQUENT YEAR FROM DATE OF ONE YEAR OF ORIGINAL LICENSURE DATE AND IS SUBJECT TO ANNUAL RENEWAL IN ACCORDANCE WITH APPLICABLE NORTH CAROLINA STATUTES and ADMINISTRATIVE CODES.

Sandra K. Clander Linde Sandra K. Vander Linde, LMFT (Chair)

Stacey Kolomer, PhD (Vice-Chair)

Authenticity and Official Verification of current licensure status is available at www.ncbmft.org

SUPERVISOR CANDIDATE VERIFICATION FORM

AAMFT Approved Supervisor designation. This form may be submitted to employers, educational programs,

This form verifies that the supervisor candidate is currently working towards the requirements for the

agencies, supervisees, or anyone who needs verification that the super supervision mentoring with an AAMFT Approved Supervisor, and is a Approved Supervisor. This form is to be completed and signed by the provided to a supervisee, the supervisee should retain the form in the application for licensure or AAMFT membership.	ctively training to be an AAMFT AAMFT Approved Supervisor. If			
Name of supervisor candidate: Adam T. Fadel	AAMFT ID# 167474			
Name of AAMFT Approved Supervisor who is mentoring the candidate: Or, Francis Morgan Envig 4t	_ AAMFTID#: <u>13303</u> 2			
I, Morgan Enright (Approved Supervisor mentor), verify that the supervisor mentor), verify that the supervisor mentor) at least two years of a doctoral program in marriage and family the	visor candidate has a graduate degree or has			
Further, I verify that the above named candidate is in current and ongoing superhas been under my mentorship since: Start date				
At the end of their training, the above mentioned supervisor candidate will hav	re:			
 Completed a 30-hour supervision fundamentals course that has been As of this date the candidate; Has completed this course. Has not yet completed this course. 	pre-approved or offered by AAMFT.			
 Provided at least 180 hours of supervision over a minimum of two ye 139-5 hours of supervision under my mentorship. 	ars. At this point, the candidate has provided			
• Received a minimum of 36 hours of supervision mentoring over a minimum period of two years. As of this date, the candidate has received				
I verify that the above mentioned supervisor candidate is actively engaged in for AAMFT Approved Supervisor. AAMFT Approved Supervisor mentor	alfilling the requirements to become an 8/21/2021 Date			
Supervisor candidate	Date			
AAMFT Approved Supervisor Designation Standards and I	Responsibilities Handbook			

47

SYLVIA D. JESSUP, MBA, MA, LMFT, LPC SYLVIA JESSUP COUNSELING SERVICES PLLC

Charlotte, NC 28269 <u>sylviajessup@outlook.com</u> <u>sylviajessup.com</u> (w) 704-572-1235 (appt) 704-572-1188 (fax) 704- 948-6254

Licensed Professional Counselor [LPC] Licensed Marriage and Family Therapist [LMFT]

Prepare-Enrich Pre-Marital and Marital certified
Cooperative Parenting & Divorce Trained

Member of the American Counseling Association (ACA)

Member of the American Association for Marriage and Family Therapy (AAMFT).

Core Competencies & Expertise

- Anxiety
- Adult ADD
- Bi-polar
- Co-Dependency
- Depression
- * Family of origin issues
- Grief and Loss
- Mindfulness training

- Post-traumatic stress disorder (PTSD)
- Relationship Issues
- Substance abuse/addiction/relapse
- Trauma
- Various Women's issues

- Cognitive Behavioral
- * Pre-Marital Counseling
- Marriage counseling
- Parenting / co-parenting
- Dialectical Therapy
- ❖ Behavioral Therapy
- Motivational Interviewing

Professional Experience

Sylvia Jessup Counseling Services PLLC Charlotte, NC

2013 - Present

Knowledgeable and analytical psychotherapy delivered with competence and compassion in a safe, trusting, and supportive environment. Enabling individuals, couples, groups, and families to engage in confidential professional conversations designed to help address issues relating to challenges faced on life's journey.

- o Private Practice Psychotherapist
- Experienced, knowledgeable, dedicated, and committed to integrity. Operating with respect, uncompromising ethics and the highest personal and professional standards.
- Experienced in various aspects of human behavior and human services, substance abuse recovery/sobriety and relapse+, and corrections rehabilitation.
- Extensive successful experience working with couples at various stages of relationship including pre-marital
 and marital.
- O Vast familiarity effectively working with families in crisis.
- o Considerable work with parents struggling with effective co-parenting.
- Dedicated to working where the client is.... Using a family systems and person-centered approach to walk with clients on the journey to mental and emotional heath.
- Affirmative counseling effectively working with persons of various races, ethnicities, and sexual origination with a spirit of safety, embracing acceptance and inclusion.
- Always abiding by the guidelines of Codes of Ethics of the American Counseling Association (ACA), the American Association for Marriage and Family Therapy, and the American Association of Christian Counselors.
- o Committed to educating and supporting others. Functioning within professional counseling theories and models while encouraging, accepting and being respectful to all.
- Psycho-educational Speaking/Training engagements: Churches (large and small groups), For-profit and Non-profit agencies of various sizes

 Provided several years of Personal Growth therapy for Pfeiffer University's masters level Marriage and Family Therapy students. Continue to provide therapy to various licensed therapists at post-licensure; to include, LMFT's, LPC's, LCSW's and LCAS's.

Changed Choices Inc.

July 2011 - July 2015

Charlotte, NC

Provided holistic services to women reentering the community from incarceration. Managed every aspect of transitional home. Functioned as facilitator, teacher, mentor, & therapeutic counselor for female youth offenders and adult women in Mecklenburg Co. jail. Sponsored by the Mecklenburg Co Alcohol Board, Charlotte, NC

Transition Services Manager/

July 2011- July 2015

Incarcerated Female Youth Program Coordinator

Case Management / Crisis Intervention

- o Responsible for management, guidance, encouragement, assistance, teaching and life coaching for women returning to community from jail/prison.
 - Services included were: Psychotherapeutic Counseling, Substance Abuse education, relapse prevention and treatment, Life skills programming, Spiritual and emotional support, and other reintegration skills and services
 - O Assessing clients for substance use, substance abuse, relapse, and willingness and readiness for change.
- Administered client program for substance abuse evaluation and assessment measures and systems to track client progress and SA relapse.
- o Some evidence base tools used were: MAST, DAST, CRAFFT, CBI, Quality of Life Index, and more...
- Participated in the NIDA National Drug & Alcohol IQ annual challenge for 3 years.
- Worked with various agencies to provide Substance Abuse education, prevention and treatment. Some of the partner agencies: Anuvia Prevention & Recovery, McLeod Addictive Disease Center, Doves Nest Addiction Recovery, Salvation Army, Hope House, YWCA, Federal Halfway House, and other agencies. Refer clients to SA programs as needed.
- o Built and maintained strong positive and collaborative working relationships with volunteers, community partners, and all levels of staff within a strict protocol at the Mecklenburg County Jail /Sheriff's Office.
- o Track and report on client sobriety or relapse. Partnered with local AA/NA and Celebrate Recovery groups.
- o Provide oversight of all aspects and maintenance of a 6-bed client transition residence of women with SA history.
- Established mentoring relationships with community volunteers.
- Trained, directed and provided ongoing coaching for volunteer mentors working with female youth and women during incarceration and in the community.
- Responsible to remain knowledgeable of available county resources for transition clients and clients active in their addiction.
- Developed and implemented individualized holistic (emotional, spiritual and physical) life/home plans for clients and client children.
- o Provided oversight for one-on-one counseling as appropriate and weekly group therapy sessions for female youthful offenders while incarcerated and post-incarceration.
- Responsible to track and report on mentoring, training, client education.

Parenting Instructor

July 2011 – Aug 2012

Providing evidence based parenting training to incarcerated women.
 Mecklenburg County Jail, Charlotte, NC

Counseling Internships

Sept 2010-Oct 2011

- Therapeutic counseling for women in federal prison work release program, May 2011-Oct 2011
 Changed Choices/Center For Community Transition (CCT)
 Charlotte, NC
- Therapeutic personal growth counseling for masters level

Sept. 2010-May 2011

Previous Background

Retail Banking & Mortgage Banking Operations

Footprint/Regional Management • Federal Community Reinvestment Act (CRA)/Community Lending & Outreach • Mortgage Operations Management • Retail Branch Management

Over 31 years of progressive financial and community managerial experience. Expertise in Staff Supervision & Coaching, Community Development, Community Relations, Operations Management, Residential Mortgage Lending, the Federal Community Reinvestment Act (CRA) and all aspects of Retail Branch Management.

Wachovia Corporation & various subsidiaries

1979 - 2011

Wachovia Mortgage Corporation Vice President, Community Lending/Emerging Markets Manager 1996 - 2011

Key Achievements:

- Corporate wide responsibility for developing, implementing and leading CRA mortgage lending efforts achieving outstanding Office of Comptroller of Currency (OCC) lending ratings throughout 31-year career.
- All aspects of CRA mortgage origination business to include: policy and procedure development and management, product development/implementation, lending sales campaigns, loan operations, and CRA mortgage collections management.
- o Liaison between Wachovia Mortgage Corporation, Wachovia Bank, government agencies, community groups, and residents to ensure community needs and bank services were met.
- o Developed effective on-line live webinar training for over 1,000 sales, service and support staff.

CoreStates Bank/ New Jersey National Bank (Subsidiary)

1979 to 1996

Certifications

Prepare/Enrich Pre-Marital & Marital Counseling Cooperative Parenting and Divorce Trained New Jersey Real Estate License American Bankers Association in Bank Management Various Management Training Programs

Community

Ebenezer Baptist Church, Charlotte, NC Founded women's ministry to help hurting women (2000 - Present) Founder of Christian based adolescent 'talk group' (2009-2012)	1998 - Present
Guardian ad Litem, Child Court Advocate, Charlotte, NC	2008 - 2010
Activity served on many local, state and national housing advisory Broad of Directors, to include: Fannie Mae National and Regional Housing Advisory Boards & Freddie Mac Regional Housing Board	1990 - 2008
Education	
MA Christian Counseling Gordon-Conwell Theological Seminary, Charlotte, NC	2012
MBA University of Phoenix, Charlotte Campus, Charlotte, NC	2007



February 12, 2021

Sylvia D. Jessup, MA Sylvia Jessup Counseling Services PLLC Highland Creek Charlotte, NC 28269-7187

To Whom It May Concern:

This letter is to verify that Sylvia D. Jessup, MA (membership ID# 131526) is an Approved Supervisor in good standing of the American Association for Marriage and Family Therapy.

Approved Supervisor since:

12/31/2020

Designation expires:

12/31/2025

Approved Supervisor Designation Is maintained through upholding our ethical standards, payment of annual dues, and completion of an AAMFT supervision refresher course at the end of every five-year term. Information in this letter may be verified by contacting AAMFT Membership Services at 703-838-9808.

Sincerely,

Dorothy Bose

Manager, Approved Supervisor

Snetty Bose

Designation



Sylvia D. Jessup, MA

IS DESIGNATED AS AN

APPROVED SUPERVISOR

FOR THE TERM EXPIRING

Current Designation Expires: December 31, 2025

Designation first granted: December 31, 2020

(Wwe) AU. Tresident

131526 AAMFT Membership ID



Certifies that

Sylvia D. Jessup, MA

Has met the rigorous educational and training requirements necessary to be designated as a Clinical Fellow of the American Association for Marriage and Family Therapy.

Member Since: 11/4/2016

Membership Expires: 11/30/2021

(Wwb) FQC Timothy Dwyer, Ph.D, President

Membership ID: 131526

State of North Carolina

Marriage and Family Therapy Licensure Board

SYLVIA JESSUP

MARRIAGE AND FAMILY THERAPY LICENSING ACT and is hereby authorized to engage in the practice of has met the education, examination and other qualifying requirements as specified in the marriage and family therapy, as a

LICENSED MARRIAGE AND FAMILY THERAPIST (LMFT)

In the state of North Carolina in witness thereof

THE STATE BOARD OF MARRIAGE AND FAMILY THERAPY LICENSURE GRANTS

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7/01/2022

EXPIRES THE 1ST DAY OF JULY EACH SUBSEQUENT YEAR FROM DATE OF ONE YEAR OF ORIGINAL LICENSURE DATE AND IS SUBJECT TO ANNUAL RENEWAL IN ACCORDANCE WITH APPLICABLE NORTH CAROLINA STATUTES and ADMINISTRATIVE CODES.

Sandra K. Clander Linde Sandra K. Vander Linde, LMFT (Chair)

Stacey Kolomer, Stacey Kolomer, PhD (Vice-Chair)

Authenticity and Official Verification of current licensure status is available at www.ncbmft.org

TRAVIS JOHNSON, PHD LMFT

5021 Lalex Lane, Cary, NC 27519 | 704-438-2565 | travis.johnson@pfeiffer.edu

Clinical Member of AAMFT

Licensed Marriage and Family Therapist

EDUCATION

Michigan State University, East Lansing, MI

Doctoral Student in HDFS: CFT

Johnson, T. (2020). Understanding the Experiences of African Americans in Couple Therapy. Summer 2021

Syracuse University, Syracuse, NY

MA Marriage and Family Therapy

Areas of Concentration: Couples, Infidelity, Individual Therapy, Play Therapy, Narrative Therapy, African

American Families, Attachment, Emotionally Focused Therapy

Fall 2012 - Spring 2014

Project: Utilizing Meditation and Yoga as a Form of Self-Care

University of North Carolina at Chapel Hill, Chapel Hill, NC

BSc in Psychology

Spring 2006 - Fall 2007

Areas of Concentration: Chemistry, Music, African American Studies

TEACHING EXPERIENCE

Pfeiffer University

Clinical Director and Associate Professor

Summer 2020 - Present

[Developed syllabus and overall course structure, and administered all grades.]

Michigan State University

Instructor of Record and Teaching Assistant

Fall 2014 - Present

Fall 2012 - Spring 2014

[Developed syllabus and overall course structure, and administered all grades.]

Graduate and Teaching Assistant to Dr. Linda Stone Fish

[Collaborated on curriculum and exam development, met with students upon

request, and graded all written work, including final exam papers.]

CLINICAL EXPEREINCES

Couple and Family Therapy Clinic (Michigan State University)

East Lansing, MI

Clinician Fall 2014 – May 2020

Perspectives Therapy Services

Lansing, MI

Clinician Fall 2014 – Spring 2018

Travis Johnson, LMFT PC

East Lansing, MI

Clinician Spring 2015

RELATED EXPERIENCE

AAMFT, Alexandria, VA

Board Member/Student, Associate Member of American Association for Marriage and Family Therapy August 2013 – Fall 2015

[Provide as needed editorial support remotely, including developmental and copy editing of their internal online and printed documentation.]

AIM HIGH, Lansing, MI

Fall 2015 - Spring 2016

Program Evaluation, Qualitative Researcher, and Focus Group Facilitator Focus Group Interviews Mixed Research Methods, Manuscript Composition

RIGHT TRACK

Intern

The RIGHT (Research Investigating Growth and Health Trajectories) Track Research Project focuses on the development and developmental trajectories of early disruptive behavior. This research is funded by National Institute of Mental Health and is conducted in collaboration with Dr. Susan Calkins and Dr. Susan Keane of the Psychology Department, and Dr. Marion O'Brien of the Department of Human Development and Family Studies. This study is examining the contextual, familial, and child characteristics that may contribute to early academic and social success versus challenging disruptive behavior."

AAFACT, African American Families and Children Together Intern

Fall 2007

AAFACT was a study that aims to understand the processes by which single mothers raise strong and healthy children. Participating families took part in two interviews, and all information collected was private and confidential. In addition to being compensated, interested and eligible families were advised that they were contributing to community development and future prevention efforts. "AAFACT was under the leadership of Dr. Deborah Jones, Ph.D.

PRESENTATIONS/PROJECTS

"Fathers in the Military: Implications for Family Therapists"

Fall 2015

A presentation on how family relationships impact fathers in the National Guard

"Utilizing Narrative Therapy in Clinical Settings"

A Presentation on <u>Maps</u> by Michael White Presentation for Alkira Family Therapy, Syracuse, NY

Summer 2014

Utilizing Meditation and Yoga as Self-Care

A Presentation on the research on the implications of utilizing meditation and yoga as a form of self-care for clinicians

Presentation for Master of Arts Program in MFT at Syracuse University,

Syracuse, NY

Spring 2014

"Distance Therapy: Ethical Implications"

A Presentation on ethical dilemmas that may arise when employing distance therapy in practice Presentation for Master of Arts Program in MFT at Syracuse University,

Syracuse, NY Fall 2012

AWARDS

COGS Disciplinary Leadership Award

Spring 2016

New Writer's Fellowship (Family Process Institute.)

Spring 2016

MANUSCRIPTS/PUBLICATIONS

Wolford S., Cox, B., Johnson, T. (2021). Client Substance Use Issues Among Marriage and Family Therapy Training Clinics in the Age of COVID-19: A Call to the Profession and a Pilot Approach to Training and Treatment *In development*

Johnson, T. (2020). Understanding the Experiences of African Americans in Couple Therapy.

Farero, A. M., Kammes, R., Blow, A., Johnson, T., Kees, M., Ufer, L. G., & Guty, D. (2020). The impact of military fathers' mental health on the well-being of their children postdeployment: Findings from National Guard fathers. *Military Behavioral Health*, 8(2), 159-170.

LANGUAGES

[English – native language]
French – Basic competency in speaking, reading, and writing
Spanish – Moderate Fluency in speaking and reading

MEMBERSHIPS

American Association for Marriage and Family Therapy Michigan Association for Marriage and Family Therapy

SUPERVISOR CANDIDATE VERIFICATION FORM

This form verifies that the supervisor candidate is currently working towards the requirements for AAMFT Approved Supervisor designation. This form may be submitted to employers, educational programs, agencies, supervises, or anyone who needs verification that the supervisor candidate is currently under supervision mentoring with an AAMFT Approved Supervisor, and is actively training to be an AAMFT Approved Supervisor. This form is to be completed and signed by an AAMFT Approved Supervisor mentor. If provided to a supervisee, the supervisee should retain the form in the event it is needed to support a future application for licensure or AAMFT membership.

Name of supervisor candidate	Travis Johnson	Α	AMFT ID#_	<u> 14382t </u>
Name of AAMFT Approved Superviso	or who is mentoring	the candidate:		
Temple Odom)			AMFT ID#	78400
I, <u>Temple Odom</u> has a graduate degree, or is a studer	(Approved Su pe rvis it in a COAMFTE ac	sor me ntor), v e ri credi t ed doctors	ry that the su Il program.	pervisor candidate
Further, I verify that the above named become an AAMFT Approved Super- candidate has been under my mento	isor and is current v			
Start date 95200	(mm/yy)			
We anticipate that he/she will comple	te the training requir	ement and appl	y to be an AA	MFT Approved
Supervisor on: Expected completion date 5/5	202 <u>0</u> (m	ım/yy)		
Demple Odom		9/5	2020	
AAMET Approved Supervisor mentor		∘Date ¹		
Jane Johnson		9/19	1/2020	
Supervisor Candidate		Dafe	To the second	





Certificate of Liability Insurance Date Issued: 08/27/2021

Underwritten by: Philadelphia Indemnity Insurance Company · One Bala Plaza, Suite 100 · Bala Cynwyd, PA 19004 · NAIC #: 18058 Administered by: CPH & Associates · 711 S. Dearborn St. Ste 205 · Chicago, IL 60605 · P 800.875.1911 · F 312.987.0902 · info@cphins.com

DISCLAIMER: This certificate is issued as a matter of information only and confers no rights upon the certificate holder. The Certificate of Insurance does not constitute a contract between the issuing insurer(s), authorized representative or producer, and the certificate holder, nor does it affirmatively or negatively amend, extend, or alter the coverage afforded by the policies listed thereon.

Insured: Travis Johnson

5021 Lalex Ln

Cary, NC 27519

Policy Number: AR42745

Policy Term: 10/18/2021 to 10/18/2022

Occupation: Licensed Marriage and Family

Therapist

Covered Locations

Professional Liability: Portable coverage, not location specific

Coverage Type	Per Incident	Aggregate
(Occurrence Form)	(Per individual claim)	(Total amount per year)
Professional Liability	\$ 1,000,000	\$ 3,000,000
Supplemental Liability	\$ 1,000,000	\$ 3,000,000
Licensing Board Defense	\$ 35,000	\$ 35,000
Commercial General	N/A	N/A
Liability	N/A	N/A
 Fire/Water Legal Liability 		
Business Personal Property	N/A	N/A

Comments/Special Descriptions:

Certificate Holder

PROOF OF COVERAGE

If the certificate holder is an ADDITIONAL INSURED, the policy(les) must be endorsed. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s). Notice of Cancellation will only be provided to the first named insured in accordance with policy provisions, who shall act on behalf of all additional insureds with respect to giving notice of cancellation.

> Authorized Representative C. Philip Hodson

(, Phip Hockon

State of North Carolina

Marriage and Family Therapy Licensure Board

TRAVIS JOHNSON

MARRIAGE AND FAMILY THERAPY LICENSING ACT and is hereby authorized to engage in the practice of has met the education, examination and other qualifying requirements as specified in the marriage and family therapy, under approved supervision as a

LICENSED MARRIAGE AND FAMILY THERAPIST ASSOCIATE (LMFTA)

in the state of North Carolina in witness thereof

THE STATE BOARD OF MARRIAGE AND FAMILY THERAPY LICENSURE GRANTS

License Number 12334A Original Origina Origina Origina Origina Original Original Original Ori

Originally Issued On 08/10/2021 Expires On 07/01/2021

LICENSURE DATE AND IS SUBJECT TO ANNUAL RENEWAL UP TO THREE YEARS FROM DATE OF ISSUANCE EXPIRES THE 1ST DAY OF JULY EACH SUBSEQUENT YEAR FROM DATE OF ONE YEAR OF ORIGINAL IN ACCORDANCE WITH APPLICABLE NORTH CAROLINA STATUTES and ADMINISTRATIVE CODES.

Sandra V. Vander Linds

Sandra K. Vander Linde, LMFT (Chair)

Stacey Kolomer, PhD (Vice-Chair)

Authenticity and Official Verification of current licensure status and approved supervisor is available at www.ncbmft.org

Deborah S. Lung, Psy.D., LCMHC

deborah.lung@yahoo.com

Education

Doctorate in Psychology (APA Accredited)

May 2007

Combined-Integrated Clinical-School Psychology

James Madison University Harrisonburg, Virginia 22807

Dissertation: Training needs of mental health practitioners

in mild traumatic brain injury

Education Specialist Degree (CACREP Accredited)

December 1995

Master of Arts Degree

Community Agency Counseling James Madison University Harrisonburg, Virginia 22807

Bachelor of Science

May 1984

Special Education

James Madison University
Harrisonburg, Virginia 22807

Current Positions

Clinical Coordinator, Pfeiffer Institute of Marriage and Family Therapy

2019 - Present

Pfeiffer University at Charlotte Charlotte, North Carolina 28208

My responsibility in the Pfeiffer Marriage and Family Therapy Institute include the following duites:

- Teach up to 4 MMFT content courses during the regular fall and spring semesters, and up to 2 content course during the summer semesters
- Coordinate externship sites for our MMFT intern students
- Visit intern community field placements sites (externships) to monitor intern progress
- Monitor and provide clinical consultation to graduate MMFT intern students
- Coordinate national mental health outreach programs on campus e.g.,
 National Mental Health Awareness Week and National Depression Screening Day
- Supervise the maintenance of all intern files and client files
- Serve as Faculty Sponsor the MMFT Alumni Association
- Manage, coordinate, and proctor the MMFT Comprehensive Exam
- Coordinate and supervise weekly mock therapy sessions for MMFT clinical interns
- Coordinate the Pfeiffer University's Marriage and Family Therapy Program's Annual Conference

Associate Professor of Marriage and Family Therapy

2010 - Present

Marriage and Family Therapy Program

Pfeiffer University

Charlotte, North Carolina. 28209

I five to six graduate courses for the Master's in Marriage and Family Therapy (MMFT) program at Pfeiffer University.

Marriage and Family Therapy Graduate Program

MMFT 603:

Theory and Practice of Group Therapy

2020 - Present

MMFT 604:

Diagnosis of Mental and Emotional Disordes in Family Systems

2011 - Present

PSYC 615:

Advanced Psychopathology in the Family Context

2011 - Present

MMFT 698: PSYC 600	Appraisal of the Individual Advanced Human Growth and Development	2010 – Present 2019
MMFT 640:	Child and Adolescent Therapy	2015-16, Present
MMFT 608:	Crisis Intervention	2014
I also serve on a mi held in them are lis	inimum of three university committees per year; the main committees a sted below.	and roles I have
Faculty Sponsor, M	IMFT Alumni Association	2020 - Present
Faculty Representa	itive, Graduate Honor Board	2020 - Present
Chair, Academic Cl	imate and Faculty Development Committee	2018 - 2019
Member, Graduate	e Committee	2018 - Present
Chair, Graduate Ho		2012 - 2016
	ade Appeals Committee	2012 - 2016
Secretary, Graduat		2015, 2016
Representative, Gr		2012 - Present
Representative, Fa	•	2012 - 2014
· · · · · · · · · · · · · · · · · · ·	c Climate and Faculty Development Committee	2017 - 2018 2012
	ulty Conference Planning Committee	2012 2016 - 2019
Faculty Advisor, Hi	ıman Relations Club	
Program Coordi Adult Degree Com Pfeiffer University Charlotte, North Co		2016 - 2019
To meet criteria for	r program approval set forth by the National Counsel of Family Relation and Substance Abuse program curriculum and added an addition conc	s (NCFR), I revised the entration in Child and
Assistant Profes	sor of Human Relations and Substance Abuse	2016 - 2019
Adult Degree Com Pfeiffer University Charlotte, North C	•	
I taught the follow. Degree Completio	ing courses for the Human Relations and Substance Abuse n Program:	
MFT 403:	Skills for Relationships	2015 - 2019
PSYC 450:	Personality Theories	2015 - 2019
PSYC 295:	Developmental Psychology	2017 - 2019
MFT 301:	Dating, Marriage, and Interpersonal Relationships	2018
MFT 302:	Systems Foundation of Relationshps	2016
Program Director Pfeiffer University Charlotte, North C		2011 - 2016
-	sor of Psychology, Human Services	2009 - 2011
Pfeiffer University	•	
-	th Carolina 28109	
	ing courses for the undergraduate program:	
ŭ	n Evaluation in Human Services	
HSRV 410 Behavi		
HORE THE DOUGHOUS RECOMMENDED		

Previous Positions

	HSRV 430 Intervention in Human Services HSRV 501 Senior Seminar in Human Services PSYC 295 Developmental Psychology PSYC 323 Psychology of Adjustment PSYC 424 Behavior Problems (Abnormal Psychology) PSYC 426 Counseling PSYC 428 Community Psychology PSCH 435 Psychology of Women PSYC 521 Personality PSYC 525 History and Systems of Psychology	
Awards	Starnes Award Recipient Pfeiffer University Award for outstanding achievement in making a significant contribution in academic service, humanitarian or athletic endeavors	Spring 2017
	Friend of the Marriage and Family Therapy Program Award Pfeiffer University	Spring 2015
	Francis Center for Servant Leadership Outstanding Faculty Award Pfeiffer University	Spring 2011
	Jonathan Davis Memorial Scholarship Award James Madison University, Department of Graduate Psychology Award of \$5000 given to an outstanding graduate student in psychology who demonstrates a special interest in suicide awareness or suicide prevention.	Spring 2006
	Outstanding Doctoral Student Teaching Award James Madison University Department of Graduate Psychology	Spring 2004
	Virginia Special Education Teacher of the Year Virginia State Association for Retarded Citizens	1987
	Teacher of the Year Harrisonburg-Rockingham County Association for Retarded Citizens.	1986
	Teacher of the Year Modern Woodmen of the World Rockingham County Chapter	1986
Additional Teaching Experience	Adjunct Faculty, Marriage and Family Therapy Program Graduate Program Pfeiffer University Charlotte, North Carolina 28209	2010 - Present
	Adjunct Faculty, Department of Undergraduate Psychology University of South Carolina Upstate Spartanburg, South Carolina 29303	2008 - 2009
	Adjunct Faculty, Department of Graduate Psychology James Madison University Harrisonburg, Virginia 22807	2005 - 2007
	Adjunct Faculty, Department of Undergraduate Psychology James Madison University Harrisonburg, Virginia 22807	2004 - 2007
	Teacher, Special Education Rockingham County Schools	1984 - 1991

(Modified self-contained, middle school and high school) 2011 - Present **Professional** Licensed Clinical Mental Health Counselor, North Carolina **Experience** Private Practice Charlotte, North Carolina 28105 2011 - 2016 Director, Graduate/Adult Student Development and Academic Success Pfeiffer University at Charlotte Charlotte, North Carolina 28209 The main duties and responsibilities for this position included coordinating services for students with disabilites, serving as chair for the Honor Board and Grade Appeal Committee, providing career and academic support workshops, coordinating scholarly writing and tutoring services, providing new student orientations, and teaching three to four graduate courses in the MMFT program at Pfeiffer University's Charlotte campus. 2007 - 2009 Outpatient Mental Health Clinician (LPC) Family Works, Inc. 436 East Long Avenue Gastonia North Carolina 28053 I provided therapy services to children, adolescents, adults, couples, and families. I also facilited support and psychoeducational groups for residents of Gaston County's Domestic Violence Women's Shelter. 2000 - 2007 Licensed Professional Counselor (LPC), Virginia Private Practice 356 South Main Street Harrisonburg, Virginia 22801 1993 - 2002 Adult Outpatient Mental Health Clinician (LPC) and **Dialectical Behavioral Therapy Program Coordinator Rockingham Community Services Board** Harrisonburg, Virginia 22801 2001 - 2002 Mental Health Clinician/LPC Counseling and Student Development Center (CSDC) James Madison University Harrisonburg, Virginia 22807 2008 Teen Talk, Public Guest Speaker Professional Charlotte Public Television Consultation Charlotte, North Carolina 28205 Experience 2009 **Head Start Program, Consultant** Gastonia, North Carolina 28052 **Domestic Violence Women's Shelter, Group Facilitator** 2007 - 2009 Gastonia, NC 28052 JMU Counseling and Student Development Center, Therapist 2002 - 2007 James Madison University Harrisonburg, Virginia 22807 2002 - 2007 **Clinical Internship Supervisor** Supervision JMU Counseling and Psychological Services Clinic **Experience** Harrisonburg, Virginia. 22807

Harrisonburg, Virginia 22801

	Clinical Supervisor, LPC Candidates Harrisonburg-Rockingham Community Services Board Harrisonburg, Virginia 22801	1996 - 2002	
Publications	Brown, D.T., Benson, A.J., Walker, N.W., Sternberger, L.G., Lung, D.S., & Kassinove, H.A. (2004). A systemic view of higher education and professional psychology: Implications of the combined-integrated (C-I) model of doctoral training. <i>Journal of Clinical Psychology</i> .	2004	
	Lung, D.S., & McKee, J.E. (1995). An interview with Clara Shifflet: training manual. Harrisonburg, Virginia		Α
Professional Collaboration	Fellows, K. L., Lung, D., & Marquard, D. (2013). Constructing <i>Common Grounds</i> one cyber latte' at a time: Utilizing an IMC blueprint to engage the polis with an academic organization in the co-construction of graduate school education through an internet cyber café. <i>Integrated Marketing Communication Conference</i> , Wilmington, North Carolina.	2013	
Professional Presentations	"Renuncing Our Imposter Selves" Guest Speaker, MMFT Graduate Student Association Pfeiffer University Charlotte, North Carolina 28209	Spring 2018	
	"That Thing Called Grit: Passion, Talent, & Perseverance" Keynote Speaker, Dean's List and Alpha Sigma Lambda Reception Pfeiffer University Charlotte, North Carolina 28209	Spring 2017	
	"Emotion Regulation: Mastering the Emotional Wave" Marriage and Family Therapy Program Pfeiffer University Charlotte, North Carolina. 28209	2014, 2015, 2016 2017, 2018	•
	"Dialectical Behavioral Therapy: The Nuts and Bolts of Treatment" Marriage and Family Therapy Program Pfeiffer University Charlotte, North Carolina 28209	2014, 2015, 2016	5
	"We Have to Stop Pretending: Teaching with Flow" 2015-2016 Fall Faculty Conference Pfeiffer University Misenheimer, North Carolina	Fall 2015	
Community Service	WorldQuest and Academic World Quest Team (Represented Pfeiffer University Faculty) Charlotte, North Carolina	Fall 2019	
	Pfeiffer University faculty competed with teams from all around the greater Charlotte in this international knowledge competition and answered questions related to current events, history, geography and other topics of global significance.		
	American Red Cross Disaster Response Team (Charlotte Region)/Volunteer Charlotte, North Carolina	2018 - Current	
	Interweave Faith Organization, Co-Chair	2012 - 2014	

Piedmont Unitarian Universalist Church

	Charlotte, North Carolina	
	Campaign for Southern Equality We Do Campaign, Participant/Volunteer Charlotte, North Carolina	2011 - 2014
Professional Licenses and	Licensed Clinical Mental Health Counselor North Carolina Board of Licensed Professional Counselors	2007 - Present
Certifications	Certified Family Life Educator (CFLE) National Council on Family Relations	2017 - 2020
	Licensed Professional Counselor (LPC) Virginia Department of Health Professions	1996 - 2007
	Virginia State Special Education Teacher Virginia Department of Education	1984 - 1994

I am currently in the process of applying for licensure in clinical psychology in Virginia.

Organizations References

Professional

Dr. Susan Wilkie
Program Director of the Masters of Marriage and Family Therapy Program
Pfeiffer University at Charlotte
1515 Mockingbird Lane
Charlotte, NC. 28209
Susan.wilkie@pfeiffer.edu

American Psychological Association (APA) American Counseling Association (ACA)

National Council on Family Relations (NCFR)

Dr. Robert Cox Clinic Director of the Pfeiffer Health and Wellness Clinic Misenheimer, NC. 28109 Rmcoxma1964@gmail.com

Dr. Susan Luck
MBA Professor of Buisness Communications
Pfeiffer University at Charlotte
1515 Mockingbird Lane
Charlotte, NC 28209
Susan.luck@pfeiffer.edu

Dr. Gwyndolyn Swain
Director and Associate Professor of Health Administration
Pfeiffer University at Charlotte
1515 Mockingbird Lane
Charlotte, NC 28208
Gwyndolan.swain@pfeiffer.edu



NORTH CAROLINA BOARD

of LICENSED CLINICAL MENTAL HEALTH

COUNSELORS

PHONE: 844-622-3572 FAX: 336-217-9450

WEB: ncblcmhc.org

EMAIL: LCMHCinfo@ncblcmhc.org

November 6, 2020

Deborah Sue Lung 770 Petersburg Dr Fort Mill, SC 29708-5708

TO:

Whom it may concern

FROM:

Stefon Plummer

Administrator, NCBLCMHC

RE:

LCMHC Counselor Licensure

For the following Licensed Clinical Mental Health Counselor: Deborah Sue Lung

This letter verifies that the person listed above is a Licensed Clinical Mental Health Counselor in North Carolina, holding the license number 6602 is active and in good standing at this time. The above listed licensee was granted a license (or certificate of registration as a Registered Practicing Counselor if the date is prior to July 1, 1994) to practice counseling in North Carolina on 6/1/2007.

Date of next renewal: 6/30/2022

For your information, the Licensed Professional Counselors Act (Article 24 of the North Carolina General Statutes) which defines the practice of counseling and the exemptions for mandatory licensure became effective July 1, 1994. Prior to that time, Registered Practicing Counselor was a credential that could be obtained voluntarily. RPC's were governed by the North Carolina Board of Registered Practicing Counselors. The LPC Act grandparented RPC's upon the development submittal of a Professional Disclosure Statement.

This letter serves as Renewal & Verification of Active Licensure. For further information please visit: www.ncblcmhc.org or contact the Board office and the number listed above.



NORTH CAROLINA BOARD / LICENSED CLINICAL MENTAL HEALTH COUNSELORS

LICENSURE INFORMATION CARD

Name: Deborah Sue Lung License Number: 6602 Issue Date: 6/1/2007

Expiration Date: 6/30/2022

This card is being provided for informational purposes only and does not In any way verify active licensure with the state of North Carolina.



DEPARTMENT OF REVENUE

PO BOX 25000, RALEIGH NC 27646-0210

June 30, 2021

3618 757 210 627 DEBORAH S LUNG 770 PETERSBURG DR FORT MILL SC 29708-5708 DESCRIPTION: ART OF HEALING

ACCOUNT ID: 400141410 TAXPAYER ID: XXX-XX-1084 TAX PERIOD: 07/01/21 - 06/30/22

As a result of a recent application and remittance, we have issued the attached Privilege License. Obtaining a Privilege License does not authorize the practice of any profession, business or trade for which a State qualification license is required. The license verifies that you have paid the license tax required for the privilege of engaging in the business activity or profession listed for the period stated.

This License should be detached and posted conspicuously at the place of business for which it was obtained.

THIS LICENSE IS NOT A BILL

Detach here and post

NORTH CAROLINA DEPARTMENT OF REVENUE

ART OF HEALING

JULY 1, 2021 - JUNE 30, 2022

PRIVILEGE LICENSE



LICENSE NO: 200003727746

TAX PAID: \$ 50.00 DATE ISSUED: June 30, 2021 COUNTY: FOREIGN

SUBJECT TO COMPLIANCE WITH OTHER PROVISIONS OF THE LAW, THIS IS TO CERTIFY THAT THE PERSON, FIRM OR CORPORATION NAMED, HAVING PAID THE TAX REQUIRED BY LAW, IS HEREBY LICENSED TO ENGAGE IN THE BUSINESS CLASSIFIED HEREON.

3618 757 210 627 DEBORAH S LUNG 770 PETERSBURG DR FORT MILL SC 29708-5708

ISSUED BY SECRETARY OF REVENUE

ACCOUNT ID: 400141410

Matthew Suarez Pace

716-253-3515

8706 Gracefield Drive Waxhaw, NC 28173 drmattpace@yahoo.com

Education

Doctor of Philosophy - Marriage and Family Therapy Syracuse University, 2007

Master of Arts - Marriage and Family Therapy Syracuse University, 2002

Bachelor of Arts, Psychology LeMoyne College, 1997

Teaching

Core Faculty - Marriage and Family Therapy Capella University, 2011 – 2014, 2018 - Current

Courses:

Counseling and Advocacy with Diverse Populations Ethnic and Cultural Awareness in Marriage and Family Therapy Group Counseling Marriage and Family Therapy Theory and Methods Marriage and Family Therapy Practicum Marriage and Family Therapy Internship 1, 2 & 3 Professional Ethics in Marriage and Family Therapy Psychopathology Scope of Addictive Behaviors and Eating Disorders Systemic and Group Interventions for Grief, Loss & Trauma

Subject Matter Expert/Curriculum Revision and Design: Counseling and Advocacy with Diverse Populations Couple and Marital Therapy Marriage and Family Therapy Theory and Practice Working with Families Across the Lifespan

Assistant Professor and Clinical Director - Marriage and Family Therapy Seton Hill University, 2014 - 2018

Seton Hill continued:

Courses:

Interpersonal Process
Family Therapy
Internship I, II & III
Introduction to Counseling (undergraduate)

Adjunct Faculty - Marriage and Family Therapy Pfeiffer University, 2021

Courses:

Advanced MFT Theories and Special Issues

Adjunct Faculty - Marriage and Family Therapy Medaille College, 2012 - 2014

Courses:

Introduction to Systems Theory
Psychopathology in Marriage and Family Therapy
Treating Diverse Populations
Practicum I
Practicum II

Assistant Professor - Mental Health Counseling Niagara University, 2010 - 2011

Courses:

Introduction to Counseling
Counseling Theory and Techniques
Counseling Practicum I
Assessment in Counseling
Counseling Process
Family Counseling
Professional and Ethical Issues in Counseling

Professional:

Director of Clinical Training - Marriage and Family Therapy

Seton Hill University Center for Family Therapy, 2014 - 2018

Private Practitioner

Family Matters (Greensburg, PA), 2017 - 2018 Maple View Center (Buffalo, NY), 2013 - 2014

Professional continued:

Marriage and Family Therapist

Niagara University Campus Counseling Center, 2010 - 2011

Faculty Counselor & Academic Advisor

Broward College, Pembroke Pines, Florida, 2007 - 2010

Marriage and Family Therapist

Smith Community Mental Health Center (Plantation, Florida), 2006 - 2008

Training

Marriage and Family Therapy Intern

Goldberg Couple and Family Therapy Clinic Syracuse University, 2001 - 2004

Medical Family Therapist Intern

Center for Children's Cancer and Blood Disorders University Hospital (Syracuse, NY), 2001 - 2002

Marriage and Family Therapist Intern

Central New York Rape Crisis Center (Syracuse, NY), 2001 - 2002

Academic Advisor, Personal Coach, Research Consultant

Division of Student Support and Retention Syracuse University, 2002 - 2004

Academic Counselor

College of Human Development Syracuse University, 2000 - 2002

Publications

Pace, M., Bamond, R., Schooley, A., Workman-Jesness, T. *Dismantling Discrimination:* Antidiscrimination and Social Policy in Marriage and Family Therapy Practice, AAMFT Systemic Ethics Text Book. (Chapter, Revised and Resubmitted).

Pace, M., & Sandberg, J (2012). Emotion and Family Therapy: Female and

male

clinician's attitudes about the use of emotion in therapy. Journal of Systemic Therapies, Vol. 31, 1-21.

Pace, M., & Rosenberg, T. (2010) When a bad day is more than just a bad day: guidelines about burnout for early career therapists and supervisors. Family Therapy Magazine, Fall Issue.

Pace, M., & Rosenberg, T. (2006). Burnout among mental health professionals: special considerations for the marriage and family therapist. Journal of

Marital

and Family Therapy, Volume 32, No. 1, 87-99.

Presentations

Pace, M., Pace, B. (2016). *Talking about your relationship with bleeding disorders*. Workshop presented during the National Hemophilia Foundation Family Education Camp.

Pace, M (2016). Feeling the burn: exploring clinician burnout. Workshop presented for Pennsylvania Association of Marriage and Family Therapy

speaker

series.

Pace, M (2015). A guide to recognizing your allies. Workshop presented in collaboration with MFT, Art Therapy and Music Therapy students at Seton

Hill

University during Seton Hill University's 'Week Without Violence'.

Pace, M. (2015). Conversations on race and privilege. Guest lecture

presented in

Seton Hill University Introduction to Counseling course.

for

Pace, M. (2011). Essential skills for the family therapist. Guest lecture given

family therapy Masters students at Medaille College, Buffalo, New York.

Pace, M. (2011). *Mental health on the college campus*. Training for Niagara University residence hall advisors.

Pace, M. (2011). Alcohol awareness for college freshmen. Training for

Niagara

University new student orientation.

Pace, M., Dutka, A., Ocean, M., Marley, M., Young, K. (2010). *Addressing LGBTQ issues on campus through language and awareness*. Presentation as part of Broward College Language of Inclusion day conference.

Pace, M., Dutka, A., Ocean, M., Marley, M., Young, K. (2009). Safe zone training: educating faculty and staff of Broward College on LGBTQ student needs and concerns.

Pace, M. (2009). Examining the nurse-patient relationship in Hemophilia

care:

promoting a healthy htc partnership. Presentation for hemophilia nurse practitioners regional conference, Raleigh, NC.

Pace, M., Sandberg, J. (2008). Emotion and Family Therapy: Male clinician's

and

attitudes and use of emotion as a main component of therapeutic intervention

theory. Research poster presented at the 2008 AAMFT national conference.

M. Pace Vitae 5

Presentations continued:

Pace, M. (2008). *Talking Chronic Illness Makes Healthy Families*. Presentation for the Florida Hemophilia Foundation at the 25th Annual Family Education Symposium.

Pace, M., Jesness, T. (2008). *Conversations with the Experts*. Invited presentation of challenges to families dealing with at-risk children and adolescents. Sponsored by Family Voices for Family Choices, Plantation, Fl.

Pace, M., Reynolds, S., Zavada, A., Downey, N. (2004). *Retention through connection*. Workshop presented at the 27th annual symposium on Developmental Education and Learning Assistance.

Pace, M., Hardy, K., Espitia, B., Hinkson, G. (2002). *Unexplainable loss:* exploring the death of a sibling. Workshop conducted at the 60th annual

national

conference for the American Association for Marriage and Family Therapy.

Pace, M., Rosenberg, T. (2002). Examining factors of burnout in the field of marriage and family therapy. Poster presented at the Central New York Association of Marriage and Family Therapy graduate research assembly.

Pace, M., Espitia, B., Hinkson, G. (2002). *Hidden tears: the impact of loss on the sibling relationship.* Workshop presented at Hospice of Central New

York.

Pace, M., Rosenberg, T. (2001). Burnout among mental health professional: correlates of burnout for marriage and family therapists. Poster presented at

the

59th annual national conference for the American Association of Marriage and Family Therapy.

Awards & Recognition

Excellence Award in Teaching and Assessment, Capella University, 2020 Stephen Shank Award for Teaching and Learning Excellence, 2012, 2020, 2021 Outstanding Faculty of the Quarter, Capella MFT Program, 2019

Organizational Affiliations

American Association for Marriage and Family Therapy NAACP, Rutland, VT chapter

Professional Development

AAMFT National Conference, Virtual, 2020 Summit Against Racism, Pittsburgh, PA, 2017 & 2018

M. Pace Vitae 6

> AAMFT National Conference, Atlanta, GA, 2017 Soul Work: Healing Racial Trauma, Stamford, Ct, 2017 AAMFT National Conference, Indianapolis, IA, 2016 AAMFT National Conference, Milwaukee, WI, 2015

Service & Advocacy

Dean's Counsel on Diversity, Advocacy and Social Justice,
Capella University, Current
Mentor, CLT foundation, Current
Volunteer Coach – Girls on the Run, 2019-2020
Graduate Admissions Committee - Capella University, 2018-2020
Faculty Advisor – Seton Hill University Gay/Straight Alliance, 2015-2018
Board Member and Vice President,
Western PA National Hemophilia Foundation, 2015-2018
Top Individual Fundraising Award, WPCNHF Annual Walk, 2015

License & Credentials

Marriage and Family Therapist, North Carolina AAMFT Approved Supervisor AAMFT Clinical Fellow



North Carolina Marriage and Family Therapy Licensure Board

Mailing Address: 1135 Kildaire Farm Road, Suite 200 Cary, NC 27511 Phone: (919) 654-6914 • Fax: (919) 336-5156 • Email: verify@ncbmft.org • Web: www.ncbmft.org

License Verification

The verification information provided on the NC Marriage and Family Therapy Licensure Board website is a primary source verification. It is electronically secure and licensure information is directly maintained by the Board. This certificate is generated at the time of annual license renewal using data from the date listed below. Any changes after the renewal date are reflected at www.ncbmft.org/verify.

If 'YES' appears in the Public Record column, this means disciplinary action has been taken against the licensee and you may contact the Board for more information at ethics@ncbmft.org.

Name: Matthew Pace

License Type: LMFT License Number: 2025

Initial License Date: 05/01/2019 License Active Until: 07/01/2021

Public Record (Disciplinary Action): No No Yes

Record Updated: 2020-08-31 15:41:16

LMFT - Licensed Marriage and Family Therapist (unrestricted license) LMFTA -Licensed Marriage and Family Therapist Associate (restricted license, must practice under approved supervision)

All information provided by the NCMFTLB on this website is made available as a service to the public. While every attempt is made to ensure that the information contained herein is both accurate and current, the Board makes no guarantee or warranty, either expressed or implied, concerning the accuracy or reliability of the content of this website or the content of any other website link. It is the responsibility of the user to assess the accuracy and reliability of the information obtained from this website. The Board shall not be liable for errors contained herein.

SUSAN B. WILKIE, PhD, LMFT, LCMHC, NCC, NCSC

730 Hanna Woods Drive, Cramerton, NC 28032 Home Phone 704.824.1942 * Cell Phone 504.236.5642 susan.wilkie@pfeiffer.edu; susanbwilkiephd@gmail.com

EDUCATION

<u>Doctor of Philosophy</u>, Mental Health Counseling; Area of Concentration: Marriage & Family Counseling; University of New Orleans (CACREP Accredited), New Orleans, Louisiana. <u>Dissertation title:</u> The Relationship Between Extramarital Behavior and Anticipated Emotional Functioning of the Non-Involved Spouse, May 1994.

<u>Master of Education</u>, School Counseling; University of New Orleans, New Orleans, Louisiana; May 1991. Also certification of Gifted Education.

<u>Master of Arts</u>, Educational Administration & Supervision; University of Alabama in Birmingham, Birmingham, Alabama.

<u>Bachelor of Science</u>, Teacher Education (K-8); University of Maryland, College Park, Maryland.

PROFESSIONAL WORK EXPERIENCE

August 2010 - Present

Founding Director of Marriage and Family Therapy Program (COAMFTE).

Full Professor, Pfeiffer University, Charlotte, North Carolina.

Awarded the Starnes Award (April 2013) -- Pfeiffer University Annual Award which provides recognition to faculty & staff members who make significant contributions to academic, service, humanitarian, and/or athletic endeavors.

Awarded the David & Vera Mace Prestigious Clinical Award (February 2011) -- North Carolina State Association for Marriage and Family Therapy (NCAMFT) Annual Award which recognizes a clinical member who has made significant contributions to the field of marriage and family therapy.

Supervises and directs the COAMFTE accredited Marriage and Family Therapy Program on the Charlotte Campus and branch campus in Raleigh, North Carolina, and oversees (10) faculty members and (80)+ graduate students with (2) administrative assistants and (2) graduate assistants. In the last (10) years since the program's initial accreditation in Charlotte, there have been well over 150 graduates with the result of an active MMFT Alumni Association and MMFT Graduate Student Organization.

Established and oversees (2) highly successful community clinics (Charlotte and Raleigh/Durham) which serve as an affordable therapy resource based on a distinct sliding scale which mitigates mental health disparity in two major cities. Grew MMFT academic program to over (100) students between both the Charlotte and RDU Campus during the years 2014-2017.

Annually manages and leads the daily/nightly operations of the MMFT Program on both the Charlotte Campus and Raleigh/Durham Campus. Oversees policy, program goals, student learning outcomes, program assessment and evaluation, curricular revision, faculty development and goal planning, student scheduling and advising, faculty meetings, student activity, budget balancing/reporting, intern placement, and student personal growth. Teaches MMFT graduate coursework as core faculty. Recruits prospective students. Also oversees the in-house community clinics and develops business partnerships and sponsors. Collects aggregated program data and submits annual report to accrediting body (COAMFTE) for RDU and Charlotte in January and July respectively.

Oversees and directs monthly faculty meetings, faculty search committees, faculty goal development, performance observation and evaluation, special ad hoc committees, and collaborative curricular writing and revision.

Directs and collaborates on the writing of the COAMFTE Accreditation Renewal Eligibility Report for the Marriage and Family Therapy Program (Charlotte Campus – Version 12) due on October 1, 2020.

Certified in telehealth therapy and trained the faculty and students to pivot to online mental health therapy and virtual learning via the Blackboard Ultra and Zoom delivery platforms (March 2020).

Created and coordinated the Graduate Program Exploration Team to determine cutting edge majors needed to enhance the global vision of the Graduate School at Pfeiffer University (April 2019).

Established the new Diversity and Inclusivity Initiative in the Graduate School. Researched and co-authored the Pfeiffer University Diversity definition and MMFT Diversity & Inclusivity Program Statement. Identified the university wide diversity

objectives and proposed the job description for a new diversity or racial equity officer (April 2018).

Prepared AAMFT Self-Study for Marriage and Family Therapy Program (Raleigh/Durham Campus) to receive COAMFTE Accreditation Renewal (Version 12) – Approved May 2017).

Prepared AAMFT Self-Study for Marriage and Family Therapy Program (Charlotte Campus) and successfully achieved COAMFTE Accreditation Renewal (Version 11) – Approved November 2015.

Prepared AAMFT Self-Study for the new Marriage and Family Therapy Program (Raleigh/Durham Campus) and successfully achieved National COAMFTE Accreditation (Commission on Accreditation for Marriage and Family Therapy Education – Version 11) – Approved May 2014.

Served on the Graduate Curriculum Board for (4) years – (2) terms.

August 2007 - 2010

<u>Founding Director of Marriage and Family Therapy Program (COAMFTE in process)</u>. Associate Professor, Pfeiffer University, Charlotte, North Carolina.

Prepared AAMFT accreditation Self-Study for the new Marriage and Family Therapy Program and successfully achieved National COAMFTE Accreditation (Commission on Accreditation for Marriage and Family Therapy Education) — Approved 12/13/10. Responsibilities included collaborative self-study preparation of AAMFT accreditation for COAMFTE, substantive change in the curriculum for SACS approval of the new Marriage and Family Therapy Graduate Program including design and development of graduate course descriptions and course cycle, integration of AAMFT Core Competencies, licensure requirements, AMFTRB domains, the AAMFT Code of Ethics, and implementation of the academic/experiential curriculum.

Prepared the substantive change for SACS and expanded the Degree Completion Program by developing the curriculum proposal and facilitating curriculum board approval for the new Human Relations Program. Posted, interviewed, and hired the designated Program Director and Assistant Director.

Supervised and directed two major programs and (6) faculty members via monthly faculty meetings, faculty goal development, performance observation and evaluation, and collaborative writing.

Prepared and taught graduate coursework and corresponding AAMFT Core Competencies. Screened prospective students, advises students, maintains student files, and insured prescribed program outcome expectations. Maintained the MMFT Budget.

Represented the Graduate School for Faculty Senate as elected Senator.

August 2006 - May 2007

Associate Professor of Psychology. Pfeiffer University, Misenheimer, North Carolina.

Responsibilities included preparation of undergraduate textbook materials, facilitation of interactive forums, application of instructional materials, individualized assistance, and evaluation and grading of student work.

September 2000 - August 2006

<u>Assistant Director & Administrative Supervisor of Intern Training and Development:</u>
Counseling Services. University of New Orleans, New Orleans, Louisiana.

Responsibilities included individual clinical supervision of graduate level interns from six universities and post-graduate LPC & LMFT state licensees. Screened all prospective interns & licensees and developed all didactic training programs and scheduling for staff and trainees. Conducted case staffings and weekly group supervision. Presented outreach presentations to campus classes and professional organizations. Facilitated individual, couple, group, and career counseling. Managed and maintained student records w/ diagnostic treatment planning and client progress notes.

May 1994 - August 2007

<u>Licensed Professional Counselor (LPC)/Licensed Marriage</u> and Family Therapist (LMFT) in Private Clinical Practice. Metairie, Louisiana.

Responsibilities included individual, couple/family, and group therapy, diagnostic assessment, and long-term treatment planning. Also family mediation for couples and families to comply with court mandates.

September 1994 – May 2001

Adjunct Assistant Professor. Loyola University, Our Lady of Holy Cross College, and University of New Orleans, New Orleans, Louisiana. Taught full-time in each position: (3) graduate courses per semester. Responsibilities included new class preparations, selection of graduate textbooks and materials, facilitation of interactive forums, and application of diagnostic assessments, treatment planning, and case writing. Reviewed, evaluated, and graded student work.

September 1994 - September 2000

Assistant Principal & Gifted Specialist. Jefferson Parish School System, Metairie, Louisiana.

Responsibilities included facilitation of teacher/parent conferences, teacher/student conflicts, and student/student mediations. Screened prospective gifted students for 504 evaluation, and developed teaching modules and scheduling for gifted classes. Represented principal at area meetings.

September 1991 - May 1994

School Counselor (504 Team). Bridgedale Elementary, Metairie, Louisiana.

Responsibilities included individual counseling and thematic group counseling for students and early morning parent groups – also brief intelligence testing and assessment for gifted students.

September 1987 - September 1991

Gifted Specialist. Bridgedale Elementary, Metairie, Louisiana.

Responsibilities included the development of teaching modules and scheduling for gifted students – also Individual Educational Plans (IEPs) for measurable student goals and objectives.

September 1985 - September 1987

Director of International Tours. Hilton Riverside Hotel, New Orleans, Louisiana.

Responsibilities included the design, coordination, and scheduling of international dignitaries and groups from international countries.

September 1982 - September 1985

<u>English Teacher.</u> St. Tammany Parish School System @ Boyet Junior High, Slidell, Louisiana.

Responsibilities included preparation of textbook materials, teaching of language mechanics and English literature, and interactive, metaphorical discussion -- also student evaluation and grading, and teacher/parent and teacher/student conferences.

CERTIFICATION AND LICENSURE

AAMFT Approved Designated Supervisor, #27728 (since 4/14/06) Louisiana Appraisal Privilege (since 9/19/03)

Louisiana Licensed Professional Counselor, #1821 (LPC since 5/21/94)
Louisiana Licensed Marriage and Family Therapist, #299 (LMFT since 12/31/02)
Louisiana LPC Approved Supervisor (since 1997)/LMFT Approved Supervisor (since 8/15/03)

National Certified School Counselor, #27863 (NCSC)

National Certified Counselor, #27863 (NCC)

North Carolina Licensed Marriage & Family Therapist, #1236 (LMFT since 7/15/08)

North Carolina Licensed Professional Counselor, #5463 (LPC since 8/25/06)

North Carolina Licensed Professional Counselor Supervisor, #S5463 (LPCS since 12/23/09) (LCMHC since 6/01/2020)

School Counselor Certification, State of Louisiana

Academically Gifted Teacher Certification, State of Louisiana

Teacher Certification (K-12), State of Louisiana/Alabama/Maryland

HONORS

Awarded the Starnes Award (2013). Pfeiffer University, Misenheimer, North Carolina.

Awarded the David & Vera Mace Clinical Award (2011). NCAMFT, Concord, NC.

Inducted Member (2010). Delta Kappa Honor Society, Pfeiffer University.

Inducted Member (1994). Chi Sigma Iota Chapter, University of New Orleans.

Outstanding Doctoral Graduate Award (1994). University of New Orleans, New Orleans, Louisiana

LaTep Superior Teacher Rating (1990). Bridgedale Elementary, Metairie, Louisiana.

TEACHING EXPERIENCE/COURSES TAUGHT

Graduate & Undergraduate Levels:

Abnormal Behavior/Advanced Psychotherapy

Adult Development & Aging

Advanced MFT Theories & Procedures

Advanced Psychopathology

Assessment & Treatment Planning in Family Therapy

Career Counseling & Life Planning/Vocational Counseling/Career Development

& Life Management

Children and Adolescents

Community Counseling/Human Services Counseling

Counseling Techniques/Advanced Counseling Techniques & Procedures Crisis Intervention

Couples Counseling

Crisis Intervention

Diagnosis of Mental and Emotional Disorders (DSM-IV-TR)

Ethical & Legal Implications of Counseling

Family and Marriage Systems/Therapy I & II

Grief & Loss Therapy

Group Dynamics in Counseling/Group Work

Group Processes

Human Services Interventions

Human Sexuality and Contextual Sex Therapy

Psychological Foundations in Education/Life Span Human Development/ Developmental Psychology

Personality Theories/Advanced Theories of Personality in Family Dynamics

Practicum/Internship Supervision (Counselor Education/Marriage & Family Therapy)

Professional Identity & Issues in Marriage & Family Therapy

School Counseling/Adolescent Counseling/Adolescent Psychology

Sociology of the Family

Theories of Counseling

Trauma Assessment & Counseling

PUBLICATIONS

Wilkie, S.B. (2005, Summer). Coming of age ~ Eyes wide open: Stress modulation and life balance. *College of Rejuvenology* newsletter, 1.

Wilkie, S.B. (2000). Peer pressure: Responses to the incident. In L. Tyson & P. Pederson (Eds.), *Critical incidents in school counseling* (2nd ed.), 181-182. Alexandria, VA: American Counseling Association.

Hicks, K., Austin, J., Wilkie, S. (1995). Who's afraid of the big, bad wolf?? Problem solving through literature. *Reading: Exploration & Discovery*, 16(2), 23-30.

Wilkie, S. B. (1994). The relationship between extramarital behavior and anticipated emotional functioning of the non-involved spouse. (Doctoral dissertation, University of New Orleans, 1994). *Dissertation Abstracts International*.

Wilkie, S.B. (1990). Dual wage marriages: Demographics, gender issues, and counseling implications. *Journal of Young Adult and Middle Age*, 1(3), 62-75.

PAPERS PRESENTED

Profiles, Patterns, and Prognosis of Infidelity. Paper Presented at the Louisiana Counseling Association (LCA), Holidome Hotel, Monroe, Louisiana on October 3, 1994.

The Relationship Between Extramarital Behavior and Anticipated Emotional Functioning of the Non-Involved Spouse. Dissertation presented to the Faculty of the Graduate School, University of New Orleans on April 21, 1994.

Breaking the Ties that Bind: Paternal Response to the Empty Nest Syndrome. Paper presented at the Young Adulthood and Middle Age Annual Conference (AADA), Sheraton Hotel, New Orleans on November 7, 1992.

Dual-Earner Marriages: Demographics, Gender Issues, and Counseling Implications. Paper presented at the Young Adulthood and Middle Age Annual Conference (AADA), University of New Orleans, Louisiana on April 27, 1991

WORKSHOPS/PRESENTATIONS

Wilkie, S. B., Cox, R., & Williams, I. (2021, February). You be the judge: Navigating ethical precedence in the therapy room. AHEC, Charlotte, North Carolina.

Wilkie, S. B., Cox, R., & Williams, I. (2020, May). Facilitating challenging conversations with difficult clients. AHEC, Charlotte, North Carolina.

Wilkie, S. B., & Cox, R. (2019, October). Supervision of trauma-focused counseling. AHEC, Charlotte, North Carolina.

Wilkie, S. B., & Mull, S. (2018, October). Family attachment and substance abuse. CPCC, Charlotte, North Carolina.

Wilkie, S. B., & Bryan, L. (2015, October). Getting up to speed with the new ethical code. NCAMFT, Charlotte, North Carolina.

Wilkie, S.B., & Wong, P. (2011, January). Effective skills and appropriate boundaries with families in crisis. Ronald McDonald House, Charlotte, North Carolina.

Wilkie, S.B., & Hancock, B.A. (2009, November & December). Couples counseling. United Family Services, Charlotte, North Carolina.

- Wilkie, S.B., & Miranti, J.G. (2008, February). Eyes wide open: Coming of age. Louisiana Marriage and Family Therapy Annual Convention, Baton Rouge, LA.
- Wilkie, S. (2006, April). Suicide: Crisis of lethality. Winthrop University, Rock Hill, South Carolina.
- Wilkie, S.B., & Miranti, J.G. (2005, February). Stress modulation & spirituality. Louisiana Marriage and Family Therapy Annual Convention, Baton Rouge, LA.
- Wilkie, S.B., & Miranti, J.G. (2005, January). Stress management & coping.

 McCollough Institute of Appearance and Performance, Gulf Shores, Alabama.
- Wilkie, S.B. (2004, February). Stress management: Creative solutions to wellness. Women's Business Association, Kenner, Louisiana.
- Wilkie, S.B., & Miranti, J.G. (2004, October). Stress management & coping. Louisiana Counseling Association, Monroe, Louisiana.
- Wilkie, S.B. (2003, October). Beware of predatory drugs in counseling. Louisiana Counseling Association. Lafayette, Louisiana.
- Wilkie, S.B. (2003, September 1995, September). Co-mediation simulation training. Loyola Law School, New Orleans, Louisiana.
- Wilkie, S.B. (1998, October). Conflict resolution: Peer mediation for children. Louisiana Counseling Association, Lafayette, Louisiana.
- Wilkie, S.B. (1997, March 1995, March). Co-mediation simulation training. Family Mediation Council of Louisiana, Lafayette, Louisiana.
- Wilkie, S.B. (1996, November). Family crisis and domestic violence. University of New Orleans, New Orleans, Louisiana.
- Wilkie, S.B. (1996, September). Reflections and networking: Thinking outside of the box. Our Lady of Holy Cross College, Chi Sigma lota (Alpha Zeta Chapter), New Orleans, Louisiana.
- Wilkie, S.B. (1996, September). Cognitive development: Intelligence and knowing. University of New Orleans, New Orleans, Louisiana.

Wilkie, S.B. (1995, November). Domestic violence. University of New Orleans, New Orleans, Louisiana.

Wilkie, S.B. (1995, September). Cooperative resolution of conflict: Overview of family mediation. Louisiana Counseling Association, New Orleans, Louisiana.

Wilkie, S.B. (1995, June). Career counseling. Jefferson Parish Public Schools, Gretna, Louisiana.

Wilkie, S.B. (1995, June). Counseling minors: Ethical dilemmas. American School Counselor Association, New Orleans, Louisiana.

Wilkie, S.B., & Levitov, J. (1995, June). Dialogic anxiety in parent-teacher conferences: Counselors helping to break the impasse. American School Counselor Association, New Orleans, Louisiana.

Wilkie, S.B. (1994, November). Crisis intervention in the family. University of New Orleans, New Orleans, Louisiana.

Wilkie, S.B. (1994, October). Patterns, profiles, and prognosis of infidelity. Louisiana Counseling Association, Monroe, Louisiana.

Wilkie, S.B. & Levitov, J. (1994, August). Self-esteem issues in children. St. Louis King of France School, Metairie, Louisiana.

Wilkie, S.B. (1994, August). Children and violence. Tulane University, New Orleans, Louisiana.

Wilkie, S.B. (1993, May). Children and positive self-esteem. Lakeside Hospital, Metairie, Louisiana.

Wilkie, S.B. (1993, April). Parental goals for nurturing self-esteem. Bridgedale Elementary, Metairie, Louisiana.

PROFESSIONAL SERVICE

Vice President of the Cramer Mountain Lodge (2018-2020). Cramer Mountain, NC.

Owner & CEO of Insights at the Lodge, PLLC (2017-2020). Cramer Mountain, NC.

Supervisor of Medicaid Interns (2010-2013). Carolinas Medical Center, Charlotte, NC.

Committee Member (2005). University of New Orleans Diversity Cabinet, New Orleans.

Secretary (2005). Board of Directors, American College Board of Rejuvenology, Gulf Shores, Alabama.

Review Editor (2003). Corey, G., Corey, M, & Callanan, P. *Ethics in the helping Professions* (6th ed.). Pacific Grove, CA: Brooks/Cole Publishing.

LCA Editorial Review Board. (1998-2004). Louisiana Journal of Counseling.

PROFESSIONAL AFFILIATIONS

American Association for Marriage and Family Therapy (AAMFT Clinical Member since 11/17/03). Also North Carolina Association for Marriage & Family Therapy (NCAMFT since 2006)

American Counseling Association

Association for Counselor Education and Supervision (ACES)
International Association of Marriage and Family Counselors (IAMFC)

Chi Sigma Iota, University of New Orleans

Delta Kappa Honor Society, Pfeiffer University

Louisiana Counseling Association

Louisiana Association for Education and Supervision (LACES) Louisiana Association for Marriage and Family Therapy (LAMFT since 12/31/02)

National Board for Certified Counselors (NBCC)
National Board for Certified School Counselors (NCSC)

North Carolina Association for Marriage & Family Therapy (NCAMFT)



State of North Carolina

Marriage and Family Therapy Licensure Board

SUSAN WILKIE

MARRIAGE AND FAMILY THERAPY LICENSING ACT and is hereby authorized to engage in the practice of has met the education, examination and other qualifying requirements as specified in the marriage and family therapy, as a

LICENSED MARRIAGE AND FAMILY THERAPIST (LMFT)

in the state of North Carolina in witness thereof

THE STATE BOARD OF MARRIAGE AND FAMILY THERAPY LICENSURE GRANTS

Expires $On^{07/01/2022}$
Originally Issued On $07/15/2008$
License Number 1236

EXPIRES THE 1ST DAY OF JULY EACH SUBSEQUENT YEAR FROM DATE OF ONE YEAR OF ORIGINAL LICENSURE DATE AND IS SUBJECT TO ANNUAL RENEWAL IN ACCORDANCE WITH APPLICABLE NORTH CAROLINA STATUTES and ADMINISTRATIVE CODES.

Sandra K. Hander Linde Sandra K. Vander Linde, LMFT (Chair)

Stacey Kolomer, PhD (Vice-Chair)

Authenticity and Official Verification of current licensure status is available at www.ncbmft.org

State of North Carolina

Marriage and Family Therapy Licensure Board

SUSAN WILKIE

MARRIAGE AND FAMILY THERAPY LICENSING ACT and is hereby authorized to engage in the practice of has met the education, examination and other qualifying requirements as specified in the marriage and family therapy, as a

LICENSED MARRIAGE AND FAMILY THERAPIST (LMFT)

In the state of North Carolina in witness thereof

THE STATE BOARD OF MARRIAGE AND FAMILY THERAPY LICENSURE GRANTS

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Originally Issued On 07/15/2008 Expires On 07/01/2022

EXPIRES THE 1ST DAY OF JULY EACH SUBSEQUENT YEAR FROM DATE OF ONE YEAR OF ORIGINAL LICENSURE DATE AND IS SUBJECT TO ANNUAL RENEWAL IN ACCORDANCE WITH APPLICABLE NORTH CAROLINA STATUTES and ADMINISTRATIVE CODES.

Sandra K. Clander Linde Sandra K. Vander Linde, LMFT (Chair)

Stacey Kolomer

T (Chair) Stacey Kolomer, PhD (Vice-Chair)

Authenticity and Official Verification of current licensure status is available at www.ncbmft.org



American Association for Marriage and Family Therapy

Mary Susan Wilkie, Phi

IS DESIGNATED AS AN

APPROVED SUPERVISOR

FOR THE TERM EXPIRING

Current Designation Expires: April 30, 2026

Designation first granted: April 14, 2006

27728 AAMFT Membership ID

(Wwww) AAC Timothy Dwyer, PhD, President

Isha D. Williams, PhD, LMFT

<u>isha.williams@pfeiffer.edu</u> 919-238-2437

EDUCATION

Doctorate of Philosophy in Human Development with a concentration in Marriage and Family Therapy, 2018

Virginia Polytechnic Institute and State University, Blacksburg, VA

Williams, I. D. (2018). Health-related quality of life in children with Type 1 diabetes: The role of family environment, parental perceived social support, and children's coping (Dissertation). Virginia Polytechnic Institute and State University, Blacksburg, VA

Chair: Cynthia L. Smith, PhD

- ❖ Masters of Science in Marriage and Family Therapy, 2007 East Carolina University, Greenville, NC
- Masters of Science in Cell Biology, 1998 East Carolina University, Greenville, NC

Williams, I. D. (1998). Plasma l-arginine is low in sickle cell anemia: Evidence based on a new colorimetric method (Unpublished master's thesis).

East Carolina University, Greenville, NC.

Co-Directors: Cindy Putnam-Evans, PhD and William Waugh, MD

❖ Bachelor of Arts in Biology, 1990
The University of North Carolina at Chapel Hill, Chapel Hill, NC

HONORS

- ❖ Delta Kappa Marriage and Family Therapy Honor Society Summer 2018 – Inducted
- ❖ American Association for Marriage and Family Therapy (AAMFT)/Substance Abuse and Mental Health Services Administration (SAMHSA) Minority Fellowship Recipient Fall 2009
- Margaret Barnes Intergenerational Scholarship Spring 2009
- ❖ Kappa Omicron Nu Honor Society Fall 2008 – Inducted

RESEARCH INTERESTS

- Body image and disordered eating
- ❖ International training and supervision
- ❖ Chronic illness and disease in children
- Spirituality
- Coping
- Parenting styles

ACADEMIC EXPERIENCE

Site Director

Department of Marriage and Family Therapy: Pfeiffer University, Raleigh-Durham Program, Morrisville, NC Fall 2018 – present

- Direct the day to day operations of the Marriage and Family Therapy (MFT) Program on the Raleigh-Durham (RDU) Campus.
- Supervise full-time and adjunct faculty in the RDU program.
- Maintain MFT Program policies and procedures in the RDU program.
- Advise students during program planning and registration.
- Lead, direct, and coordinate the Commission on Accreditation for Marriage and Family Therapy Education (COAMFTE) reaccreditation process for the RDU program.
- Coauthor new graduate program and engage in conjoint revisions.
- Maintain program data and write reports as required by the University or Department.
- Promote MFT Program and Pfeiffer Institute Reach, the RDU MFT clinic.
- Recruit qualified students and coordinate admissions interviews for entry into the MFT Program.

❖ Assistant Professor

Department of Marriage and Family Therapy: Pfeiffer University, Raleigh-Durham Program, Morrisville, NC Fall 2018 – present

- Teach master level courses in the Department of Marriage and Family Therapy.
- Advise students during their program of study in the Raleigh-Durham program.
- Clinical Training Director Department of Couple and Family Therapy: Adler University, Chicago, IL Fall 2014 - Summer 2018

- Created and maintained clinical practicum sites for masters CFT (MCFT) students that aligned with the COAMFTE accreditation standards.
- Created clinical practicum sites for the PhD in Couple and Family Therapy (CFTD) students.
- Identified CFTD internships that met departmental requirements.
- Coordinated placement of MCFT and CFTD students with approved placement sites.
- Developed and maintained relationships with site supervisors and/or site clinical directors.
- Created and maintained database of CFT approved clinical practicum sites
- Verified site supervisor credentials.
- Collaborated with the Division of Community Engagement and Training.

❖ Core Faculty

Department of Couple and Family Therapy, Adler University, Chicago, IL Summer 2013 – Summer 2018

- Taught master and doctoral level courses in the Department of Couple and Family Therapy.
- Supervised second year CFT practicum students and CFTD practicum students
- Advised CFTD students during the program until chair selection.
- Advised MA students during the program and registration.
- Served as a member of the Student Comprehensive Evaluation Committee (SCEC; began 2015). This committee evaluated students' academic and clinical progress when there were issues of comportment or of subpar academic grades and recommended remediation or dismissal.
- Served as Chair of the Student Development Committee (SDC; began 2016), which was a department-level committee. This committee determined the validity of student-incident referrals, evaluated, and recommended appropriate action to be taken at the advisor level, department level (SDC), or institution level (SCEC).
- Served as a member of the Program Development Committee for the 2014-2015 academic year; the Committee evaluated new academic programs and provided structure for program development.
- Served as a member of the Training Committee for the 2013-2014 academic year; the Committee handled comportment and clinical training issues with student internships and practica.

❖ Adjunct Professor

Overview of Marriage and Family Therapy Models 662 (classroom and online): Department of Marriage and Family Counseling, Adler University, Chicago IL

Summer 2011-Spring 2013

Effective Models of Marriage and Family Therapy 663: Department of Marriage and Family Counseling, Adler University, Chicago IL Fall 2012

❖ Instructor

Human Development 1004: Human Development from Conception to Adolescence (online), Virginia Polytechnic Institute and State University, Blacksburg, VA

Summer 2010

Supervisor: Cynthia Smith, PhD

- Taught undergraduate students human development in an online/distance education format.
- Prepared weekly lectures and discussion activities.
- Graded exams and online class assignments.

Teaching Assistant

Human Development 1004: Human Development from Conception to Adolescence (classroom), Virginia Polytechnic Institute and State University, Blacksburg, VA

January 2010 - May 2010

Supervisor: Cynthia Smith, PhD

- Taught undergraduate students human development in traditional classroom setting.
- Prepared weekly lectures.
- Graded exams and in class assignments.
- Met regularly with supervisor regarding class preparation.

Teaching Assistant

Human Development 1004: Human Development from Conception to Adolescence (classroom), Virginia Polytechnic Institute and State University, Blacksburg, VA

August 2009 - December 2009 Supervisor: Cynthia Smith, PhD

- Met regularly with supervisor regarding grading and class preparation.
- Lead study sessions for semester and final exams.

❖ Teaching Assistant/Co-Facilitator

Undergraduate Honors 3004, Honors Colloquium for Artist's Way, Virginia Polytechnic Institute and State University, Blacksburg, VA Spring 2009

Supervisor: Jill Sible, PhD

- Co-facilitated an Honor's Colloquium conducted as a workshop.
- Guided students through the 12-week Artist's Way Program.
- Assisted, encouraged, and supported students to connect with their creative potential through a series of experiential exercises.
- Teaching Assistant/Laboratory Instructor

Biology 1051: Biology for Non-Majors, Biology Department, East Carolina University, Greenville, NC 1996-1997

- Taught biology laboratory.
- Collaborated with immediate supervisor to develop curriculum and exams.
- Met with students weekly during lab practicum and graded all written work, including midterm and final exams.
- ❖ Science Teacher

Martin County Schools, Williamston, NC 1994-1995

- Taught biology, earth science and advanced biology.
- Developed syllabi, overall course structure, and assigned all grades.
- ❖ Science Teacher
 Bertie County Schools, Windsor, NC

1992-1994

- Taught biology and physical science.
- Developed syllabi, overall course structure, and assigned all grades.

CLINICAL EXPERIENCE

- Therapist Pfeiffer Institute Reach May 2019-present
 - Provide individual, couple, and family assessment and therapy in traditional clinical setting as part of the university's commitment to pro bono work and intern training.
- ❖ Behavioral Health Fellow

The University of Chicago, Chicago, IL September 2010 – August 2011

- Provided individual, couple, and family assessment and therapy in medical and traditional clinical settings.
- Collaborated with health care professionals regarding psychosocial impact of medical illness on both the individual and the family system.

Clinician

Family Therapy Center, Virginia Polytechnic Institute and State University, Blacksburg, VA January 2009 – May 2010

- Provided individual, couple, and family therapy, crisis intervention, and treatment in the Blacksburg and New River Valley area.
- Clients presented with a variety of relational and individual issues.

Staff Therapist

Pathways to Life, Inc., Greenville, NC January 2008-July 2008

- Provided individual and family therapy, crisis intervention and treatment planning in a Community Support Agency that focused on providing mental health care to children ages 4-18.
- Provided therapeutic interventions to children with various mental health diagnoses. Provided Qualified Professionals (QPs), Paraprofessionals (PPs) and Community Support Workers (CSWs) therapeutic interventions to use when providing one on one support to children and their families.
- Worked collaboratively with community providers.
- Worked with the QPs, PPs and CSWs to develop and implement appropriate interventions and treatment.
- Assisted staff in formulating comprehensive treatment service plans for group home residents, which included strategies for appropriate interventions.
- Responded to emergency calls and provided crisis intervention services to assigned youth and families when requested.
- Prepared and maintained records and reports pertaining to mental health services.
- Implemented and coordinated mental health services consistent with all applicable professional standards and codes of ethics.

Medical Family Therapy Intern Duke Medical Center, Cancer Patient Support Program, Durham, NC 2006-2007

Supervisor: Cheyenne Corbett, MS, LMFT

- Provided on-site medical family therapy from a biopsychosocialspiritual approach to cancer patients and their families while patients received treatment or palliative care for a cancer diagnosis.
- Collaborated and consulted with specialty care physicians and nurses.

❖ Medical Family Therapy Intern

Green County Health Care, Bernstein Community Health Center, Greenville, NC

2006-2007

Supervisor: Jennifer Hodgson, PhD, LMFT

- Provided on-site medical family therapy to families, couples, and individuals from a biopsychosocial-spiritual approach.
- Collaborated and consulted with adult and pediatric primary care physicians and nurses.

❖ Marriage and Family Therapy Intern

East Carolina University Family Therapy Clinic, Greenville, NC 2006-2007

Supervisor: Angela Lamson, PhD, LMFT

• Provided family therapy to families, couples, and individuals from a biopsychosocial-spiritual approach.

ADDITIONAL EMPLOYMENT

Research Assistant

Virginia Polytechnic Institute and State University, Blacksburg, VA August 2008 – May 2009

Supervisor: Cynthia Smith, PhD

- Met regularly with the research team to discuss assignments and progress.
- Supervised undergraduate research assistants.
- Entered, verified, and analyzed data gathered from emotion eliciting tasks.
- Scored observational data with children engaged in tasks to elicit emotions during novel and unexpected situations.
- Conducted library searches, organized literature, and entered references into Endnote.
- Attended workshops related to research.

❖ Academic Coordinator

Department of Athletics, Office of Student Development, East Carolina University, Greenville, NC 2003-2006

- Provided advising and registration services for assigned studentathletes following the Office of Student Development athletic advising policies and procedures.
- Monitored assigned student athletes academic progress and NCAA, C-USA, and institutional eligibility.
- Coordinated student-athletes study hall.
- Coordinated volunteer opportunities for student-athletes with area charitable organizations and maintain records of volunteer activities.
- Developed and coordinated programming for student-athlete career development.
- Planned and executed other departmental activities as needed.
- Pharmacy Technician Trainer Medco Health, Columbus, OH 2001-2003
 - Trained pharmacy technicians in filling mail order prescriptions in various settings including filling controlled substances.
 - Retrained technicians for other filling areas when additional staff were required or when a safety concern emerged.
 - · Conducted weekly safety meetings.
 - Maintained the Standard Operating Procedures for all filling areas.
 - Supervised the training of pharmacy technicians.

PUBLICATIONS

- Williams, I. D. (2019). Review [Review of the book *Clinical methods in medical family therapy*, by Mendenhall, T., Lamson, A., Hodgson, J., & Baird, M.]
 Journal of Marital and Family Therapy. doi: 10.1111/jmft.12406
- Williams, I. D., Richardson, T. A., Moore, D. D., Gambrel, L. E., & Keeling, M. L. (2010). Perspectives in self-care. *Journal of Creativity in Mental Health*, 5, 320-338.

CONFERENCE PRESENTATIONS

International Presentations

Ungureanu, I. & Williams, I. D. (2016, March). *Teaching medical family therapy: Global experiences.* Presentation presented at the annual conference of the International Family Therapy Association, Kona, Hawaii.

- Williams, I. D. (2015, July). Biopsychosocial what? Integrating family therapy into the medical setting. Postgraduate seminar taught at the Areopagus Institute of Family Therapy and Systemic Practice, Timisoara, Romania.
- Williams, I. D. & Rogobete, I. C. (2014, March). *Cultural perspectives on family therapy education*. Presentation presented at the annual conference of the International Family Therapy Association, Panama City, Panama.
- Williams, I. D., Rogobete, I. C., & Ungureanu, I. (2014, March). Multicultural Perspectives on Family Therapy Training and Supervision: A three continents journey. Workshop presented at the Annual Conference of the International Family Therapy Association, Panama City, Panama.
- Williams, I. D. (2013, April). *Couple therapy and assessment*. Postgraduate seminar taught at the Areopagus Institute of Family Therapy and Systemic Practice, Timisoara, Romania.
- Williams, I. D. (2012, February). *Medical family therapy*. Postgraduate seminar taught at the Areopagus Institute of Family Therapy and Systemic Practice, Timisoara, Romania.
- Williams, I. D. (2012, February). Structural family therapy. Postgraduate seminar taught at the Areopagus Institute of Family Therapy and Systemic Practice, Timisoara, Romania.

National Presentations

- Williams, I. D. (2020, September). *High Risk Medical Communities*. Presenter at the AAMFT Minority MFP-Y Fall Training Institute.
- Williams, I. D. (2020, September). Intersection of COVID, Mental Health, Substance
 Use and Race: Implications for Black and Brown Communities and Couple and
 Family Therapists. Presenter at the AAMFT Minority MFP-Y Fall Training
 Institute.
- Aldrich, R. K., Williams, I. D., Crabtree, S., Hall, E., & Landers, A. L. (2018, November). Social justice and advocacy: Re-focusing research and practice in marriage and family therapy. Speaker for panel discussion at the annual conference of the American Association for Marriage and Family Therapy National Conference, Louisville, KY.
- Aldrich, R. K, Utrzan, D., Williams, I. D., Landers, A. L., Hall, E., Crabtree, S., ... & Leija, G. (2017, October). *The talk: Diversity & inclusion in MFT research and practice*. Speaker for panel discussion at the annual conference of the American Association for Marriage and Family Therapy National Conference, Atlanta, GA.

- Williams, I. D. (2017, June). The biopsychosocial impact of chronic illness on families: Using medical family therapy to work with children with Type 1 diabetes and their families. Presenter at the annual AAMFT Minority MFP-Y Summer Training Institute, Philadelphia, PA
- Williams, I. D. (2014, August). Developing student and faculty international partnerships, activities, and exchanges. Keynote panel speaker at the annual conference of the International Conference on Psychology Education, Flagstaff, AZ.
- Williams, I. D. (2014, August). Internationalizing the psychology curriculum to appropriately reflect cultural traditions while teaching psychological literacy. Keynote panel speaker at the annual conference of the International Conference on Psychology Education, Flagstaff, AZ.
- Williams, I. D. & Smith, C. L. (2009, October). The effects of trauma on children.

 Poster presented at the annual conference of the American Association for Marriage and Family Therapy, Sacramento, CA.

Regional Presentations

- Perkins, S., Williams, I. D., Haralson, D., & Johnson, J. (2020, March). MFT ethics: Four ways. Presenter at the meeting of Pre-Conference Institutes of the North Carolina Association for Marriage and Family Therapy, Cary, NC.
- Cox, R., Williams, I. D., & Wolford, S. (2020, January). *Using a trauma-informed classroom for student success*. Presenter at Pfeiffer University Winter Conference, Misenheimer, NC.
- Perkins, S., Williams, I. D., Haralson, D., & Johnson, J. (2019, March). *MFT ethics: Four ways.* Presenter at the meeting of Pre-Conference Institutes of the North Carolina Association for Marriage and Family Therapy, Cary, NC.
- Jimenez, M., & Williams, I. D. (2017, October). Building cultural competence to enhance your clinical practice. Presented at the Mental Health America of the North Shore Workshop, Evanston, IL.
- Ungureanu, I. & Williams, I. D. (2015, March). Integrating spirituality and religion into the medical family model. Presented at the Illinois Association for Marriage and Family Therapy, Naperville, IL.
- Jimenez, M., & Williams, I. D. (2015, November). Building cultural competence to enhance your clinical practice. Presented at the Mental Health America of the North Shore Workshop, Glenview, IL.
- Williams, I. D. (2012, November). *Psychosocial health and wellness*. Presented at the Demoiselle 2 Femme PAUSE for Diabetes Awareness Conference, Chicago, IL.

- Williams, I. D. (2012, February). Systems theory and family therapy. Presented to master's level genetic counseling students at Northwestern University, Chicago, IL.
- Williams, I.D. (2011, June). Helping families when children have diabetes. Presented at the University of Chicago Kovler Diabetes Center Conference, Resilience: Supporting Individuals and Families Facing the Challenges of Diabetes, Chicago, IL.
- Williams, I. D. (2011, June). *Psychosocial dynamics: Children with diabetes and their families*. Presented to diabetic pediatric nurses at the University of Chicago Medical Center, Chicago, IL.
- Williams, I. D. (2011, March). *The family system in health and illness*. Presented to master's level genetic counseling students at Northwestern University, Chicago, IL.
- Kennington, M., Williams, I. D., & Klemme, T. (2009, November). How to manage difficult situations: Dating violence, depression/anxiety, and body image. Represented Kappa Omicron Nu in presentation to Upward Bound/Talent Search Assembly, Blacksburg, VA.
- Krepps, J. & Williams, I. D. (2007, March). *Conversations on diversity: Talking our way forward*. Session presented at the meeting of Pre-Conference Institutes of the North Carolina Association for Marriage and Family Therapy, Raleigh, NC.

PROFESSIONAL AFFILIATIONS

- ❖ Approved Supervisor, American Association for Marriage and Family Therapy (AAMFT): March 2016-present
- ♦ Board Member, American Association for Marriage and Family Therapy: January 2021-present
- ❖ Board Member, American Association for Marriage and Family Therapy: January 2016-December 2018
- ❖ Member, International Family Therapy Association (IFTA): Fall 2013-Spring 2017
- ❖ Member, American Family Therapy Academy (AFTA): Fall 2010-present
- Clinical Fellow, American Association for Marriage and Family Therapy: 2011-present

- ❖ Member, Illinois Association for Marriage and Family Therapy (IAMFT): 2014-2018
- ❖ Member, North Carolina Association for Marriage and Family Therapy (NCAMFT): 2011-2018; 2020-present
- ❖ Student Member, Illinois Association for Marriage and Family Therapy (IAMFT): 2010-2011
- Student Member, Collaborative Family Healthcare Association (CHFA): 2006-2011
- Student/New Professional Board Member, Collaborative Family Healthcare Association: 2006-2009
- ❖ Student Member, American Association of Marriage and Family Therapy: 2005-2011
- ❖ Student Member, North Carolina Association for Marriage and Family Therapy: 2005-2011

State of North Carolina

Marriage and Family Therapy Licensure Board

ISHA WILLIAMS

MARRIAGE AND FAMILY THERAPY LICENSING ACT and is hereby authorized to engage in the practice of has met the education, examination and other qualifying requirements as specified in the marriage and family therapy, as a

LICENSED MARRIAGE AND FAMILY THERAPIST (LMFT)

in the state of North Carolina in witness thereof

THE STATE BOARD OF MARRIAGE AND FAMILY THERAPY LICENSURE GRANTS

License Number 1379

Originally Issued On 04/30/2011 Expires On 07/01/2022

EXPIRES THE 1ST DAY OF JULY EACH SUBSEQUENT YEAR FROM DATE OF ONE YEAR OF ORIGINAL LICENSURE DATE AND IS SUBJECT TO ANNUAL RENEWAL IN ACCORDANCE WITH APPLICABLE NORTH CAROLINA STATUTES and ADMINISTRATIVE CODES.

Sandra K. Clander Linde Sandra K. Vander Linde, LMFT (Chair)

Stacey Kolomer, PhD (Vice-Chair)

Authenticity and Official Verification of current licensure status is available at www.ncbmft.org

CURRICULUM VITAE

Sarah N. Wolford, PhD., LMFT (NC), LMHC (FL)

Clinic Director and Assistant Professor of Marriage and Family Therapy
Marriage and Family Therapy Program
Pfeiffer University
Charlotte, North Carolina, 28209
E-mail: Sarah.Wolford@Pfeiffer.edu
Phone (Office): 704-448-0272

EDUCATION

The Florida State University, Tallahassee, FL

Ph.D., Date Conferred, August 4th, 2019 Major: Marriage and Family Therapy

Dissertation: The Emotion Regulation Process in Parents: Responding to the Call for

Emotion Regulation Skills in Parenting Interventions

Chair: Dr. Lenore M. McWey, LMFT

The William James College, Newton, MA

M.A., June 2013

Counseling Psychology

Concentration: Marriage and Family Therapy

Thesis: Beyond Traditional Interventions: Current Approaches to Couple and Family

Therapy for Individuals with Aphasia Chair: Jacqueline Gagliardi, LMFT

Emerson College, Boston, MA

B.S., May 2010

Major: Communication Sciences and Disorders

Minors: Psychology; Creative Writing

Summa Cum Laude

CURRENT ACADEMIC POSITIONS

Pfeiffer University, Charlotte, NC

Clinic Director, Pfeiffer Institute of Marriage and Family Therapy (PIMFT) (August 2020 – Present)

Duties: Responsible for daily clinic operations, including management of all MMFT690 Internship in MFT supervision courses, direct supervision and training of therapist interns, as well as oversight of revenue and annual fiscal goals and objectives. Ensure all clinical supervisors and supervisees comply with the AAMFT Code of Ethics and all Pfeiffer University policies, rules and regulations.

Assistant Professor of Marriage and Family Therapy (August 2019 - Present)

The Marriage and Family Therapy Program

Division of Applied Sciences

Duties: Teach 2 MMFT courses in the Fall and Spring Semesters; 1 in the Summer

on a national dataset. Collaborate with supervisor and additional graduate student collaborator on the preparation of a manuscript currently under review.

March 2017- Research in Parental Identity and the Impact of the Mandated Participation July 2019 Process in Parenting Interventions

Research Team Member

Supervisor: Dr. Lenore McWey, LMFT

Research Objectives & Duties: Conduct analyses of qualitative data of parents who previously participated in an evidence-based parenting intervention. Identify major concepts and categories via grounded theory analysis, and compare findings with other graduate student collaborators. Participate in the development of two resulting manuscripts on parental identity and the role of risk and resilience in the mandated participation process.

Sept 2015- Research in Parent Emotional Processes in Evidence-Based Parenting

June 2017 Interventions | Qualitative Methodology

Research Team Member

Supervisor: Dr. Kendal Holtrop, LMFT

Research Objectives & Duties: Identify parent process/experience (e.g., parent internal emotions) via secondary analysis of existing qualitative interviews of parents after completion of a parenting intervention. Conducted grounded theory analyses of interview data via MaxQDA Version 12 Software and disseminated findings to national and local conferences in 2016 and 2017. Collaborated on a resulting manuscript in preparation for submission.

June 2011- Aphasia Research Center, VA Medical Center

Jamaica Plain, MA

June 2014 Project Assistant

Assisted in the compilation of an extensive literature review for an upcoming book in treatment and recovery for the aphasic population. Perform literature searches and generate preliminary, written reviews of composite information. Participated in round table discussions regarding publication progress with mentors Dr. Dalia Cahana-Amitay and Dr. Martin Albert.

PUBLICATIONS

Published

- Carlos Chavez, F., **Wolford, S. N.,** Kimmes, J., May, R., & Fincham, F. (2018). "I had let everyone, including myself, down": Illuminating the self-forgiveness process among college students. *Journal of College and Character*, 20, 123-143.
- Cana-Amitay, D., Albert, M., Pyun, S., Westwood, A., Jenkins, T., Wolford, S., & Finley, M. (2011). Language as a stressor in aphasia. *Aphasiology*, 25(2), 593-614.

- Wolford, S. N., Youngberg, S., & McWey, L. M. (2018). *The Process of Qualitative Interviewing: From Method to MFT*. Accepted for Paper Presentation. The American Association for Marriage and Family Therapy, Louisville, KY. (November).
- Wolford, S. N., & McWey, L.M. (2018). Parental Identity and the Mandated Participation Process: A Qualitative Study. Paper presented at the National Council on Family Relations Annual Conference, San Diego, CA (November).
- Wolford, S. N., & Holtrop, K. (2017). "It was Me that they Changed": Examining the Emotional Process of Mothers in PMTO. Paper Presentation. The National Council on Family Relations Annual Conference. Orlando, FL. (November).
- Wolford, S. N., Carlos-Chavez, F. L., Kimmes, J. G., & Fincham, F. D. (2017). Intrapersonal Transgressions and the Self-Forgiveness Process: A Qualitative Study Unveiling the Internalized Emotional Experiences in College Students. Paper Presentation.

 The 8th Biennial Conference for the Society for the Study of Emerging Adulthood (SSEA), Washington, DC. (November).
- Carlos Chavez, F., Wolford, N. S., Kimmes, J., May, R., & Fincham, F. (2017). Towards a Mixed Methods Approach in the Self-Forgiveness Process: Examining Situational Factors and Emotional Determinants Among College Students. Paper Presentation. The 8th Biennial Conference on the Society for the Study of Emerging Adulthood (SSEA). Washington, DC. (November).
- Wolford. S. N. (2017). The Process of Parenting Through Disability: A Qualitative Synthesis. Paper Presentation. The American Association for Marriage and Family Therapy Annual Conference, Atlanta, GA. (October).
- Wolford, S. N., & Holtrop, K. (2017). *The Emotional Process of Mothers in PMTO: A Qualitative Study*. Paper Presentation. The American Association for Marriage and Family Therapy Annual Conference, Atlanta, GA. (October).
- Wolford, S. N., & Holtrop, K. (2017). "I Thought it was Me, that I was Destroying Them": Examining the Emotional Process of Mothers in PMTO. Paper Presentation, The 24th Annual Research & Creativity Day. Department of Family and Child Sciences, Florida State University. Tallahassee, FL. (February).
- Wolford, S. N., Cooper, A., & McWey, L., M. (2016). Maternal Depression, Maltreatment History & Child Outcomes: The Role of Harsh Parenting. Paper Presentation. The American Association for Marriage and Family Therapy Annual Conference. Indianapolis, IA. (September).

May 2017-	Public Policy: Child and Family Issues (CHD4615-0001), online.
August 2017	

Guest Lecturer

October 2015	Human Relationships (FAD2230), Kristen Greene, Ph.D., LMFT
October 2015	Stress/Resilience (FAD3432), Kristen Greene, Ph.D., LMFT
March 2016	Stress/Resilience (FAD3432), Kristen Greene, Ph.D., LMFT
October 2016	Contexts in Adolescent Development (CHD 3243), Instructor, Kayla Reed
March 2017	Research Methods, Student Instructor, Allison Rayburn
March 2017	Special Topics: Qualitative Research in FCS (FAD 6935-01); Dr. Marsha Rehm

Teaching Assistantships

August 2016 Contexts in Adolescent Development (CHD 3243), Professor Kay
--

Jan 2017	Contexts of Adult Development and Ageing (FAD3343), Dr. Nari Jeter, LMFT
Sept 2017	Family Relationships (FAD 2230), Student Instructor: Amy Smith
Jan 2018	Family Relationships (FAD 2230), Instructor: Dr. Nari Jeter, LMFT
Sept 2018	Pre-Professional Development in Family and Child Sciences (FAD4932)

PROFESSIONAL CLINICAL EXPERIENCE

Rodgers Christian Counseling

Charlotte, North Carolina

2019-present

Licensed Marriage and Family Therapist

Provided counseling services to children, adolescents and families. Specialized treatment provided to chronically traumatized children and adolescents, as well as couples on the brink of separation//divorce. Provide workshops on teletherapy services, and couple and family intervention intensives.

Thomasville Road Baptist Church (Private Practice)

Tallahassee, Florida

2017-present

Licensed Mental Health Counselor/Therapist

Provided clinical intervention services to children, adolescents and families. Intervention efforts included risk assessment, suicide prevention and psychoeducation, prevention of self-harm and other injurious behavior; family therapy, parenting management training drawn from evidence-based parenting intervention materials. Additionally, services included trauma-informed care and integration of the Attachment, Regulation and Competency (ARC) Model to reduce symptoms related to trauma exposure and risk.

Action Plans (IAPs). Managed cases via communication with psychiatrists, DMH case managers, vocational counselors and disability support specialists for both residential and outreach clients. Provided family support and in-home family services as needed. Implemented Crisis Prevention Intervention (CPI) techniques for challenging behaviors.

Site: Short Stop Transitional Housing

Provided as-needed support on an as needed basis to young adults who struggle with post-traumatic stress disorder, and/or who may have been previously homeless or living in shelters

August 2011 to

The LABBB Collaborative, Lexington H.S.

Lexington, Massachusetts

June 2013 Graduate Clinical Intern

Provided milieu, group and individual therapy to special education high school students living with intellectual/developmental disabilities and/or mental illness. Co-led DBT therapy group with a doctorate level social worker. Co-led a meditation/mindfulness therapy group with occupational and physical therapists.

2009

The Robbins Speech, Language and Hearing Center Boston, Massachusetts Student Intern

Assigned to a three-year old with Fragile X Syndrome. Created semester goals and objectives for group and individual therapy. Presented a summary report of client's overall progress in therapy to caregivers and supervisors at the end of the semester.

2009

The Lawrence Middle School

Brookline, Massachusetts

Student Intern

Assisted school- based SLP with individual and group therapy for middle school students who presented with various expressive and receptive speech and language impairments.

June 2006 to

Jumpstart for Young Children, Inc.

Boston, Massachusetts

June 2009 Classroom Leader

Taught language and literacy curricula to disadvantaged preschool children. Fostered positive adult-child interactions that promoted school-age readiness. Developed additional components to the curriculum, including the incorporation of a literacy-rich classroom, behavior management, adult-child interactions, and family involvement nights.

PROFESSIONAL SERVICE

Florida State University

May 2017

Member

Graduate Student Advisory Council (GSAC)

State of Borth Carolina

Marriage and Family Therapy Licensure Board

SARAH WOLFORD

MARRIAGE AND FAMILY THERAPY LICENSING ACT and is hereby authorized to engage in the practice of has met the education, examination and other qualifying requirements as specified in the marriage and family therapy, as a

LICENSED MARRIAGE AND FAMILY THERAPIST (LMFT)

In the state of North Carolina in witness thereof

THE STATE BOARD OF MARRIAGE AND FAMILY THERAPY LICENSURE GRANTS

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	$\gamma_{\rm m} 11/20/2019$
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Sandra K. Vander Linde, LMFT (Chair) Sandra K. Vanden Linde

Stacey Kolomer

Stacey Kolomer, PhD (Vice-Chair)